

Board of Directors Resolution Matters – 2025

Meeting	Date	Major Resolutions
466	02/25/2025	<ol style="list-style-type: none"> Approved the Signing Operation and Leasing Agreement for the land and cement storage facilities behind Wharf 33 West at Keelung Port with Port of Keelung, Taiwan International Ports Corporation. Approved the proposal for the distribution of Directors' and employees' remuneration for 2024. Approved the allocation amount for Directors' remuneration for 2024. Approved the allocation amount for executives' remuneration for 2024. Approved the 2024 Internal Control System Statement. Approved the drafting of the Company's 2024 operational report and financial statements, and submit it to the 2025 Annual General Shareholders' Meeting for approval. Approved CPA appointment and audit fees. Approved the supplementary agreement to the warehousing service engagement contract with Taiwan Cement Corporation. Approved the agreement with the subsidiary, Tong Yang Chia Hsin International Corporation, regarding the additional installation of shipping equipment and the related collection and payment arrangement. Approved the proposal to set the number of board seats for the next term at seven, including three independent directors. Approved the elections of board directors. Approved releasing Directors from Non-competition Restrictions. Approved the convening of the 2025 shareholders' meeting. Approved to accept nominations of board director and related procedures. Approved to accept proposals for shareholders' meeting and related procedures.
467	03/27/2025	<ol style="list-style-type: none"> Approved the amendment to the Company's Employee Remuneration Allocation Policy. Approved the amendment to the Company's Articles of Incorporation and resolved to submit the proposal to the 2025 Annual General Shareholders' Meeting for discussion. Approved the amendment to the Company's Board Performance Evaluation Policy. Approved the amendment to the Company's Board Diversity Policy Approved the proposal for the distribution of the Company's earnings for the year 2024, and resolved to submit it to the 2025 Annual General Shareholders' Meeting for approval. Approved the adjustment to the agenda of the 2025 Annual General Shareholders' Meeting.
468	04/10/2025	<ol style="list-style-type: none"> Approved the share repurchase proposal for transfer to employees.
469	05/08/2025	<ol style="list-style-type: none"> Approved the Company's 2025 first quarter financial report. Approved the amendment to the Company's Guidelines for the First Share Repurchase and Transfer to Employees in 2025.

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		3. Approved the adjustment to the CHC Group's Sustainability Development Blueprint.
470	05/16/2025	<ol style="list-style-type: none"> 1. In accordance with Article 15 of the Company's Articles of Incorporation, each director has one vote to for the election of the position of Chairman; it was passed by all directors who participated in the Board Meeting that Mr. Jason K. L. Chang as the Chairman of the Board. 2. Approved the appointment of Independent Director Pao-Chu Lin, Independent Director Kevin Kuo-I Chen, and Mr. Chi-Lin Wea as 3 members of the Remuneration Committee. 3. Approved the appointment of Director Jason K. L. Chang, Director Pan Howard Wei Hao, Independent Director Pao-Chu Lin, and Independent Director Kevin Kuo-I Chen, as 4 members of the Sustainable Development Committee. 4. Approved the appointment of Director Jason K. L. Chang, Independent Director Pao-Chu Lin, and Independent Director Kevin Kuo-I Chen, as 3 members of the Nominating Committee. 5. Approved the appointment of Director Jason K. L. Chang, Independent Director Pao-Chu Lin, and Independent Director Kevin Kuo-I Chen, as 3 members of the Risk Management Committee.
471	06/04/2025	<ol style="list-style-type: none"> 1. Approved the appointment of Mr. Jason K. L. Chang, Mr. Pan Howard Wei- Hao, Mr. Chen-Ching Chen and Mr. Shih-Chu Chi as 4 directors of the Company's subsidiary Chia Hsin Property Management & Development Corp; and Ms. Elizabeth Wang as Supervisor. 2. Approved the remuneration and attendance fee of the new board directors (not including the independent directors who are concurrently members of the Remuneration Committee). 3. Approved the proposed remuneration and attendance fee of members of the Remuneration Committee (including the independent directors who are concurrently members of the Remuneration Committee). 4. Confirmed the appointment of Ms. Elizabeth Wang as the Company's President. 5. Confirmed the appointment of Ms. Elizabeth Wang as Chief Executive Officer (CEO) of the Company's Headquarters Office. 6. Confirmed the appointment of Ms. Wen-Wan Chen as Vice President of the Company's People and Culture Division. 7. Confirmed the appointments of key personnel, including Finance Officer, Accounting Officer, Internal Audit Officer, Corporate Governance Officer, Information Security Officer, Chief Sustainability Officer, and other managerial positions. 8. Approved the remuneration of managers including the President, CEO and Vice President. 9. Approved releasing the managers from the Non-Competition Restrictions.
472	08/11/2025	<ol style="list-style-type: none"> 1. Approval of the execution of a Rights and Obligations Transfer Agreement under the "Lease and Operation Contract for the Land Behind Berth No. 33 at Keelung Port and

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		<p>Related Cement Storage Facilities," jointly signed with Keelung Port Branch of Taiwan International Ports Corporation and Tong Yang Chia Hsin International Corporation.</p> <ol style="list-style-type: none"> 2. Approval of providing an endorsement and guarantee for the subsidiary, Tong Yang Chia Hsin International Corporation. 3. Approval of entering into a Sales and Purchase Agreement for the cement storage silos and ancillary facilities at Berth No. 33, Keelung Port, with the subsidiary, Tong Yang Chia Hsin International Corporation. 4. Approval of entering into Supplementary Agreement (I) to the Keelung Port Warehousing Service Contract with the subsidiary, Tong Yang Chia Hsin International Corporation. 5. Approved the performance evaluation of Directors and supervisors appointed to affiliated business and responsible for external investment enterprises, based on the Company's Appointment of Juridical Directors and Supervisors and Bonuses Management Guidelines, for the purpose of determining bonus amounts for the fiscal year of 2024. 6. Approved the Company's 2025 second quarter financial report. 7. Approval of a borrowing facility arrangement with Bank SinoPac.
473	11/07/2025	<ol style="list-style-type: none"> 1. Approved the Company's 2025 third quarter financial report. 2. Approved endorsement guarantees of a bank loan from Taishin International Bank Tokyo Branch to the Company's two subsidiaries in Japan, CHC Ryukyu COLLECTIVE KK and CHC Ryukyu Development GK. 3. Approval of the amendment to the corporate CHC group's "Ecological Environment and Energy Policy." 4. Approval of the amendment to the Company's "Sustainable Development Practices Guidelines."
474	12/11/2025	<ol style="list-style-type: none"> 1. Approved the renewal of the storage and warehousing entrustment contracts for Keelung Port and Taichung Port with the Company's subsidiary, Tong Yang Chia Hsin International Corporation. 2. Approved the renewal of the business commission contract with the Company's subsidiary, Tong Yang Chia Hsin International Corporation. 3. Approved the renewal of the Equipment Usage Agreement for 2026 at Taipei Port's Bulk & General Cargo Terminal 1 with the Company's subsidiary, Chia Pei International Corporation. 4. Approved the renewal of the Storage and Transportation Agreement with the Company's subsidiary, Chia Pei International Corporation. 5. Approved the amount of year-end bonuses for the Chairman and executives for 2025. 6. Approved the 2025 Lunar New Year compensation for Directors (excluding those concurrently serving as members of the Remuneration Committee). 7. Approved the proposal for Lunar New Year compensation for members of the Remuneration Committee in 2025. 8. Approved the amendment to the Company's Employee Remuneration Allocation Policy. 9. Approved the amendment made in approval authority in Job Delegation Management Procedure.

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		<p>10. Approved the 2026 audit plan of the Company.</p> <p>11. Approved the endorsement guarantee of a bank loan from CTBC Bank Tokyo Branch to the Company's two subsidiaries in Japan, CHC Ryukyu COLLECTIVE KK and CHC Ryukyu Development GK, as well as derivative financial products facilities with CTBC Dunbei Branch.</p> <p>12. Approved the continuation of credit lines signed with financial institutions.</p> <p>13. Approved the 2026 budget.</p>