

## **Chia Hsin Cement Corporation**

### **Notice of 2025 Annual General Meeting of Shareholders**

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**(Summary Translation - In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.)**

Dear Shareholders,

The 2025 Annual General Meeting of Shareholder (the “Meeting”) of Chia Hsin Cement Corporation (the “CHC”) will be convened at 9:00 a.m., Friday , May 16, 2025 at 7F, No.66, Wugong Rd., Xinzhuang Dist. New Taipei City, Taiwan (Gala De Chine Xinzhuang, Xiangyun Room)

Meeting type: Hybrid shareholders' meeting

E-Meeting Platform: Meeting by Taiwan Depository & Clearing Corporation  
website: <https://www.stockvote.com.tw>

I. The agenda for the Meeting is as follows:

#### **1. Matters to Report**

- (1) 2024 Employees' and Directors' Compensation
- (2) 2024 Business and Financial Statements
- (3) Audit Committee's Review of 2024 Business and Financial Statements
- (4) 2024 Remuneration for Directors
- (5) Other matters

#### **2. Matters for Ratification**

- (1) 2024 Business and Financial Statements
- (2) 2024 Earnings Distribution

#### **3. Matters for Discussion**

- (1) To amend the Articles of Incorporation

#### **4. Directors Election**

- (1) To Elect Seven Directors (Including Three Independent Directors)

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#### **5. Other Matters**

- (1) To Release Directors from Non-competition Restrictions

#### **6. Special Motions**

- II. The proposal for distribution of earnings adopted at the meeting of the Board of Directors is as follows:
1. The Cash dividends to common shareholders is NTD 434,636,102, the Company will pay a cash dividend of NTD 0.55 per share.
  2. To fully authorize Chairman of the Board to set the ex-dividend date and deal with distribution matters for cash dividend. It is also proposed that the Board of Directors be authorized to adjust the aforementioned terms, due to the circumstances of change of environment of need as well as to adjust the stock to be distributed to each share based on the number of actual shares outstanding on the record date for distribution.
- III. For any description of the matters for the Meeting in accordance with Article 172 of the Company Act, please check it via <https://mops.twse.com.tw/>.
- IV. Election of the Company's Directors:
- There will be 7 Directors (including 3 Independent Directors) elected at the Meeting. Related information is as follows:
1. Candidates of Directors:
    - (1) Jason K. L. Chang
    - (2) Tong Yang Chia Hsin Int'l Corp.  
Representative : Pan Howard Wei-Hao
    - (3) Tong Yang Chia Hsin Int'l Corp.  
Representative : Alec Jun-Ci Chang
    - (4) Chen-Ching Chen
  2. Candidates of Independent Directors:
    - (5) Pao-Chu Lin
    - (6) Kevin Kuo-I Chen
    - (7) Mei-Ling Chang
- Education and experience of the candidates: please refer to the List of director and independent director candidates and the related information in the meeting handbook.

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- V. To Release Directors from Non-competition Restrictions:  
To discuss the proposal of release Directors from Non-competition Restrictions in accordance with Article 209 of Company Act.
- VI. Pursuant to Article 165 of the Company Act, the shares registration for the transfer of ownership will be suspended during the period from March 18, 2025 to May 16, 2025.
- VII. Please find enclosed the meeting notice and a proxy. If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's stock agency, Capital Securities Corp. Transfer Agent, 5 days prior to the meeting date.
- VIII. The company will compile a summary statement of the relevant information solicited by shareholders through solicitation for the proxy and disclose the content on the website of Securities & Futures Institute (SFI) on April 15, 2025. Shareholders can link with SFI's web address (<http://free.sfi.org.tw>) for relevant information.
- IX. The shareholder voting right could be exercised through E-Voting during the period from April 16, 2025 to May 13, 2025. Please login to the TDCC(Taiwan Depository & Clearing Corporation) website (<http://www.stockvote.com.tw>) to exercise voting rights in accordance with the online instruction.
- X. The proxies shall be tallied and verified by the Stock Affairs Department of Capital Securities Corp.

Sincerely Yours,

Board of Directors

Chia Hsin Cement Corporation