

Board of Directors Resolution Matters – 2024

Meeting	Date	Major Resolutions
459	01/09/2024	<ol style="list-style-type: none"> 1. Approved the amount of bonuses for the Chairman and executives for 2023. 2. Approved the additional 2023 Lunar New Year compensation for Directors (excluding Independent Directors concurrently serving as members of the Remuneration Committee). 3. Approved the proposal for additional Lunar New Year compensation for members of the Remuneration Committee in 2023 (including those concurrently serving as Independent Directors).
460	02/27/2024	<ol style="list-style-type: none"> 1. Approved the proposal for the distribution of Directors' and employees' remuneration for 2023. 2. Approved the allocation amount for Directors' remuneration for 2023. 3. Approved the allocation amount for executives' remuneration for 2023. 4. Approved the 2023 Internal Control System Statement. 5. Approved the drafting of the Company's 2023 operational report and financial statements, and submitted to the shareholders' meeting for approval. 6. Approved CPA appointment and audit fees. 7. Approved the convening of the 2024 shareholders' meeting. 8. Approved the acceptance of shareholder proposals and related procedural matters. 9. Approved the renewal of credit facilities with First Bank.
461	04/12/2024	<ol style="list-style-type: none"> 1. Approved the amendment made in Audit Committee Charter. 2. Approved the amendment made in the Board Meeting Regulations. 3. Approved the Company's distribution of profits for the fiscal year of 2023.
462	05/09/2024	<ol style="list-style-type: none"> 1. Approved the Company's 2024 first quarter financial report. 2. Approved the opening for multi-currency investment account in BNP Paribas Singapore Branch. 3. Approved the renewal of the credit line agreement with Bank SinoPac.
463	08/08/2024	<ol style="list-style-type: none"> 1. Approved the capital increase to CHC Ryukyu COLLECTIVE KK via the Company's wholly-owned subsidiary, YJ International Corp. for the amount less than 3 billion Japanese Yen. 2. Approved the managers' subscription details for the first time process for the share transfer to the employees for the repurchase of shares in year 2020. 3. Approved the performance evaluation of Directors and supervisors appointed to affiliated business and responsible for external investment enterprises, based on the Company's Appointment of Juridical Directors and Supervisors and Bonuses Management Guidelines, for the purpose of determining bonus amounts for the fiscal year of 2023. 4. Approved the amendment made in the Remuneration Policy of the appointed Juridical Directors and Supervisors. 5. Approved the amendment made in the Remuneration Policy of the Directors and Managers. 6. Approved the Company's 2024 second quarter financial report.

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		<p>7. Approved the signing of the short-term credit line agreement with O-Bank.</p> <p>8. Approved the reformulation of the Company's Sustainable Development Charter.</p>
464	11/07/2024	<p>1. Approved the Company's 2024 third quarter financial report.</p> <p>2. Approved endorsement guarantees of a bank loan from Taishin International Bank Tokyo Branch to the Company's two subsidiaries in Japan, CHC Ryukyu COLLECTIVE KK and CHC Ryukyu Development GK.</p> <p>3. Approved the amendment made in Corporate Governance Best Practice Principles.</p> <p>4. Approved the Signing Operation and Leasing Agreement for the land and cement storage facilities behind Wharf 33 West at Keelung Port with Port of Keelung, Taiwan International Ports Corporation.</p>
465	12/12/2024	<p>1. Approved the renewal of the management contract for Keelung Storage and Transportation Center and service contract for cement storage warehousing, with the Company's subsidiary Tong Yang Chia Hsin International Corporation.</p> <p>2. Approved the renewal of the business commission contract with the subsidiary Tong Yang Chia Hsin International Corporation.</p> <p>3. Approved the renewal of the Equipment Usage Agreement for 2025 at Taipei Cargo Terminal No.1 with the Company's subsidiary Chia Pei International Corporation.</p> <p>4. Approved the renewal of the Storage and Transportation Agreement signed with the Company's subsidiary Chia Pei International Corporation.</p> <p>5. Approved the change for the Company's Information Security Officer.</p> <p>6. Approved the amount of bonuses for the Chairman and executives for 2024.4</p> <p>7. Approved the additional 2024 Lunar New Year compensation for Directors (excluding Independent Directors concurrently serving as members of the Remuneration Committee).</p> <p>8. Approved the proposal for additional Lunar New Year compensation for members of the Remuneration Committee in 2024 (including those concurrently serving as Independent Directors).</p> <p>9. Approved the adjustment for the org. chart and abolishment the Company's Regulations on the Organization of the Supervisory and Management Committee of Subsidiaries.</p> <p>10. Approved to set up the nomination committee, making the charter and the appointment of the first committee members.</p> <p>11. Approved to set up the risk management committee, making the charter and the appointment of the first committee members.</p> <p>12. Approved the amendment made in Risk management policy and procedure.</p> <p>13. Approved the making of Sustainability Information Management and Procedure.</p> <p>14. Approved the amendment made in Internal Control System and Enforcement Rules of Internal Audit.</p> <p>15. Approved the 2025 audit plan of the Company.</p> <p>16. Approved the amendment made in approval authority in Job Delegation Management Procedure.</p>

Meeting	Date	Major Resolutions
		<p>17. Approved the endorsement guarantee of a bank loan from CTBC Bank Tokyo Branch to the Company's two subsidiaries in Japan, CHC Ryukyu COLLECTIVE KK and CHC Ryukyu Development GK, as well as derivative financial products facilities with CTBC Dunbei Branch.</p> <p>18. Approved the continuation of credit lines signed with financial institutions.</p> <p>19. Approved the 2025 budget.</p>