

Board of Directors Resolution Matters – 2023

Meeting	Date	Major Resolutions
450	01/06/2023	<ol style="list-style-type: none"> 1. Approved the amount of 2022 bonus of the Chairman and managers. 2. Approved the amount of 2022 Lunar New Year bonus of Directors (not including Independent Directors concurrently serving as members of the Remuneration Committee). 3. Approved the proposed amount of 2022 Lunar New Year bonus of members of the Remuneration Committee (including the Independent Directors concurrently serving as members of the Remuneration Committee).
451	03/09/2023	<ol style="list-style-type: none"> 1. Approved adjustments made to the Company's organization system and submitted to the fiscal year's shareholders' meeting. 2. Approved the 2022 Internal Control Statement. 3. Approved the amendment made in the Internal Control Statement. 4. Approved CPAs and audit fees. 5. Approved the establishment of pre-approval of non-audit services provided by the CPA. 6. Approved the Company's 2022 annual business report and financial statement and submitted to the fiscal year's shareholders' meeting. 7. Approved the 2023 shareholders' meeting. 8. Approved procedures related to acceptance of shareholder proposals and operational processes.
452	04/18/2023	<ol style="list-style-type: none"> 1. Approved the amendment to the managerial title system and salary grade range table. 2. Approved the annual salary adjustment for the Chairman and managers. 3. Approved the appointment of Company managers. 4. Approved the appointment of Company corporate governance officers. 5. Approved the determination of manager compensation. 6. Approved the termination of non-compete restrictions for managers. 7. Approved the replacement of the Company spokesperson and proxy spokesperson. 8. Approved the amendment made to the Board Meeting Regulations. 9. Approved the amendment made to the Scope of Responsibilities of Independent Directors 10. Approved the amendment made to Standard Operating Procedures For Handling Director Requests. 11. Approved the amendment made to the Corporate Governance Practices Guidelines. 12. Approved the amendments made to the Sustainable Development Practices Guidelines. 13. Approved the amendment made to the Job Authorization Management Regulations. 14. Approved the Company's distribution of profits for the fiscal year of 2022. 15. Approved the issuance of new shares through profit increase capitalization. 16. Approved adjustments made to the agenda for the shareholders' meeting.
453	05/09/2023	<ol style="list-style-type: none"> 1. Approved the Company's 2023 first quarter financial report.

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454	06/30/2023	<ol style="list-style-type: none"> 1. Approved the authorization for Independent Directors to review matters related to the acquisition of shares in subsidiaries. 2. Established the distribution date for the issuance of new shares through profit increase capitalization for the fiscal year of 2022. 3. Approved the termination of non-compete restrictions for managers. 4. Approved the renewal of the mid-term credit line agreement Cathay United Bank.
455	08/08/2023	<ol style="list-style-type: none"> 1. Approved the performance evaluation of Directors and supervisors appointed to affiliated business and responsible for external investment enterprises, based on the Company's Appointment of Juridical Directors and Supervisors and Bonuses Management Guidelines, for the purpose of determining bonus amounts for the fiscal year of 2022. 2. Approved the President's subscription to the issuance of new shares and odd lots through profit increase capitalization. 3. Approved signed contracts between the Company and affiliated parties. 4. Approved CPA remunerations. 5. Approved the 2023 second quarter financial report. 6. Approved revisions made to the Company's annual audit plan.
456	10/05/2023	<ol style="list-style-type: none"> 1. Approved the motion to inquire Tong Yang Chia Hsin International Corporation shareholders on their willingness to participate in a share exchange. 2. Approved the motion to inquire CHPL shareholders on their willingness to participate in a share exchange.
457	11/08/2023	<ol style="list-style-type: none"> 1. Approved the 2023 third quarter financial statement. 2. Approved the establishment of the Company's tax policies and management measures. 3. Approved the establishment of operational regulations for financial transactions between affiliated parties of the company. 4. Approved endorsement guarantees of a bank loan from Taishin International Bank Tokyo Branch to the Company's two subsidiaries in Japan, CHC Ryukyu COLLECTIVE KK and CHC Ryukyu Development GK. 5. Approved the implementation of the employee stock trust plan and participation of managers in the respective plan. 6. Approved the decision not to proceed with the share exchange with Tong Yang Chia Hsin International Corporation shareholders. 7. Approved the decision not to proceed with the share exchange with CHPL shareholders.
458	12/15/2023	<ol style="list-style-type: none"> 1. Approved the 2024 audit plan of the Company. 2. Approved the renewal of the management contract for Keelung Storage and Transportation Center and service contract for cement storage warehousing, with the Company's subsidiary Tong Yang Chia Hsin International Corporation. 3. Approved the signing of the business commission contract with the subsidiary Tong Yang Chia Hsin International Corporation.

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		<p>4. Approved the signing of the Equipment Usage Agreement for 2024 at Taipei Cargo Terminal No.1 with the Company's subsidiary Chia Pei International Corporation.</p> <p>5. Approved the renewal of the Storage and Transportation Agreement signed with the Company's subsidiary Chia Pei International Corporation.</p> <p>6. Approved the amendment made to the Company's Risk Management Policy.</p> <p>7. Approved the appointment of the Company's Information Security Officer.</p> <p>8. Approved the dismissal of director Wu-Tien Chang.</p> <p>9. Approved the endorsement guarantee of a bank loan from CTBC Bank Tokyo Branch to the Company's two subsidiaries in Japan, CHC Ryukyu COLLECTIVE KK and CHC Ryukyu Development GK, as well as derivative financial products facilities with CTBC Dunbei Branch.</p> <p>10. Approved the continuation of credit lines signed with financial institutions.</p> <p>11. Approved the renewal of mid-term loans with CTBC.</p> <p>12. Approved the sustainable development blueprint for important operational subsidiaries within the corporate group.</p> <p>13. Approved the 2024 budget.</p>