

## Board of Directors Resolution Matters – 2022

Meeting	Date	Major Resolutions
442	01/13/2022	<ol style="list-style-type: none"> <li>1. Approved the amount of 2021 bonus of the Chairman and managers.</li> <li>2. Approved the amount of 2021 Lunar New Year bonus of the directors (not including the independent directors who are concurrently members of the Remuneration Committee).</li> <li>3. Approved the proposed amount of 2021 Lunar New Year bonus of members of the Remuneration Committee (including the independent directors who are concurrently members of the Remuneration Committee).</li> <li>4. Approved the change of credit lines with the First Commercial Bank.</li> </ol>
443	03/22/2022	<ol style="list-style-type: none"> <li>1. Approved the 2021 compensation distribution of employees and directors and to report at the General Shareholders' Meeting for acceptance.</li> <li>2. Approved the 2021 compensation distribution of the directors.</li> <li>3. Approved the 2021 compensation distribution of the employees.</li> <li>4. Approved the 2021 Internal Control Statement.</li> <li>5. Approved the order of seats for the next board meeting.</li> <li>6. Approved the elections of board directors.</li> <li>7. Approved releasing Directors from Non-competition Restrictions.</li> <li>8. Approved the amendment of partial articles of Corporate Sustainable Development Best Principles.</li> <li>9. Approved the amendment of "Procedures for Acquisition or Disposal of Assets".</li> <li>10. Approved the renewal of credit line with First Commercial Bank.</li> <li>11. Approved the engagement of the CPAs.</li> <li>12. Approved the draft of 2021 Business Report and Financial Statement for acceptance at the General Shareholders' Meeting.</li> <li>13. The Board of Directors resolved to convene the 2022 General Shareholders' Meeting.</li> <li>14. Approved to accept nominations of board director and related procedures.</li> <li>15. Approved to accept proposals for shareholders' meeting and related procedures.</li> </ol>
444	05/03/2022	<ol style="list-style-type: none"> <li>1. Approved the appointment of Ms. Wen-Wai Chen as the Vice President of Human Resources Department.</li> <li>2. Approved the service fee of the CPAs.</li> <li>3. Approved the Company's 2021 earnings distribution.</li> <li>4. Approved the Company's 2022 Q1 Financial Statements and Business Report.</li> <li>5. Approved the establishment of short-term line of credit (derivative financial products) with the financial institutions.</li> <li>6. Approved the amendment of the Company's "Corporate Governance Best Practice Principles".</li> <li>7. Approved the Company's "Board Diversity Policy".</li> <li>8. Approved the amendment of the Company's "Rules of Procedures for Shareholders' Meeting".</li> </ol>

Meeting	Date	Major Resolutions
		<p>9. Approved the amendment of the Company's "Articles of Incorporation".</p> <p>10. Approved to change the venue and adjust the meeting agenda for the 2022 General Shareholders' Meeting.</p>
445	06/14/2022	<p>1. In accordance with Article 15 of the Company's Articles of Incorporation, each director has one vote to for the election of the position of Chairman; it was passed by all directors who participated in the Board Meeting that Mr. Jason K. L. Chang as the Chairman of the Board.</p> <p>2. Approved the appointment of Mr. Chi-Lin Wea, Mr. Robert K. Su and Ms. Pao-Chu Lin as 3 members of the Remuneration Committee.</p> <p>3. Approved the appointment of Chairman Jason K. L. Chang, Director Pan Howard Wei Hao, Independent Directors Robert K. Su and Kevin Kuo-I Chen as 4 members of the Company's "Sustainable Development Committee".</p>
446	07/13/2022	<p>1. Approved the appointment of Mr. Jason K. L. Chang, Mr. Chi-Te Chen, Mr. Pan Howard Wei- Hao and Mr. Shih-Chu Chi as 4 directors of the Company's subsidiary Chia Hsin Property Management &amp; Development Corp; and Ms. Li-Hsin Wang as Supervisor.</p> <p>2. Approved the remuneration and attendance fee of the new board directors (not including the independent directors who are concurrently members of the Remuneration Committee).</p> <p>3. Approved the proposed remuneration and attendance fee of members of the Remuneration Committee (including the independent directors who are concurrently members of the Remuneration Committee).</p> <p>4. In accordance with the Company's guidelines established, the Board approved the compensation for the appointed Representative Directors and Supervisors of the Company's affiliates and invested companies based on their performance.</p> <p>5. Approved the structure of organization of the "Sustainable Development Committee".</p> <p>6. Approved the appointment of Ms. Li-Hsin Wang as President of the Company.</p> <p>7. Approved the appointment of Ms. Lin-Hsin Wang as CEO of Headquarters Office.</p> <p>8. Approved the appointment of Ms. Wen-Wan Chen as the Company's Vice President of HR Dept.</p> <p>9. Approved the appointment of Finance Officer, Accounting Officer, Internal Audit Officer, Chief Officer of Corporate Governance and Chief of Sustainability.</p> <p>10. Approved the remuneration of managers including the President, CEO and Vice President.</p> <p>11. Approved releasing the managers from the Non-Competition Restrictions.</p>
447	08/10/2022	<p>1. Approved the report the investment risk profiling questionnaire for the Company's foreign currency account at BNP Paribas Wealth Management Bank, Hong Kong Branch.</p> <p>2. Approved the Company's 2022 Q2 Financial Statement and Business Report.</p> <p>3. Approve the amendment of the 2022 budget.</p>
448	11/04/2022	<p>1. Approved the amendment of the Company's 2022 Internal Control Statement.</p> <p>2. Approved the Company's 2022 Q3 Financial Statement and Business Report.</p>

Meeting	Date	Major Resolutions
		3. Approved to the change the short-term credit lines and new line of credit re-signed with Taiwan Cooperative Bank.
449	12/14/2022	<ol style="list-style-type: none"> <li>1. Approved the adoption of 2023 Audit Plan.</li> <li>2. Approved the renewal of the management contract for Keelung Storage and Transportation Center and service contract for cement storage warehousing signed with its subsidiary TYCH Int'l.</li> <li>3. Approved the signing of the Equipment Usage Agreement for 2023 at Taipei Cargo Terminal No.1 with the Company's subsidiary Chia Pei International Corp.</li> <li>4. Approved the renewal of the Storage and Transportation Agreement signed with the Company's subsidiary Chia Pei International Corp.</li> <li>5. Approved the amendment of the Company's "Procedures and Operation Management of Internal Materials and Protection of Inside Trading",</li> <li>6. Approved CHC Group to join and participate in TCFD supporter.</li> <li>7. Approved CHC Group to implement the execution plan for SBTi.</li> <li>8. Approved the same credit lines signed with the financial institutions for 2023.</li> <li>9. Approved the endorsement guarantee of a bank loan from Taishin International Bank Tokyo Branch to the Company's subsidiary CHC Ryukyu Development GK in Japan.</li> <li>10. Approved the endorsement guarantee of a bank loan from CTBC Bank Tokyo Branch to the Company's subsidiary CHC Ryukyu Development GK in Japan.</li> <li>11. Approved the endorsement guarantee of a bank loan from Taishin International Bank Tokyo Branch to the Company's subsidiary CHC Ryukyu COLLECTIVE KK in Japan.</li> <li>12. Approved the endorsement guarantee of a bank loan from CTBC Bank Tokyo Branch to the Company's subsidiary CHC Ryukyu COLLECTIVE KK in Japan.</li> <li>13. Approved the 2023 budget.</li> </ol>