

Motions Discussed and Resolution Status of the Remuneration Committee were as follows

Meeting Date	Members Attended	Content of Motion	Avoidance of Motion in Conflict of Interest	Discussion & Resolution Status
03/02/2022 14 th Meeting of The 4 th Term	Chia-Shen Chen, Chi- Lin Wea, Robert K. Su	2021 compensation amount recommendation for employees and directors		All members attended in person but recused themselves from the discussion and voting and submitted to the Board of Directors for resolution.
		Distribution of 2021 compensation for employees and directors		All members attended in person but recused themselves from the discussion and voting and submitted to the Board of Directors for resolution.
04/19/2022 14 th Meeting of The 5 th Term	Chia-Shen Chen, Chi- Lin Wea, Robert K. Su	Distribution of compensation for new managerial officer		All members attended in person but recused themselves from the discussion and voting and submitted to the Board of Directors for resolution.
06/29/2022 1 st Meeting of The 5 th Term	Robert K. Su, Chi-Lin Wea, Pao- Chu Lin	Distribution of attendance fee and compensation for directors		Unanimously resolved and proposed to Board of Directors for resolution
		Distribution of attendance fee and compensation for Committee members	No discussion based on avoidance of interest	All members attended in person but recused themselves from the discussion and voting and submitted to the Board of Directors for resolution.
		General manager of appointment		Unanimously resolved and proposed to Board of Directors for resolution
		Distribution of remuneration for managerial officers		Unanimously resolved and proposed to Board of Directors for resolution

Meeting Date	Members Attended	Content of Motion	Avoidance of Motion in Conflict of Interest	Discussion & Resolution Status
		2021 remuneration of corporate directors and supervisors of affiliates and other invested companies		Unanimously resolved and proposed to Board of Directors for resolution
12/28/2022 2 nd Meeting of The 5 th Term	Robert K. Su, Chi-Lin Wea, Pao-Chu Lin	Amount of year-end bonus for board chairman and managerial officers (including employees).		Unanimously resolved and proposed to Board of Directors for resolution
		Additional payment of Lunar New Year for Directors		Unanimously resolved and proposed to Board of Directors for resolution
		Additional payment of Lunar New Year for Remuneration Committee members	No discussion based on avoidance of interest	All members attended in person but recused themselves from the discussion and voting and submitted to the Board of Directors for resolution.