

Board of Directors Resolution Matters – 2022

Meeting	Date	Major Resolutions
442	01/13/2022	<ol style="list-style-type: none"> 1. Approved the amount of 2021 bonus of the Chairman and managers. 2. Approved the amount of 2021 Lunar New Year bonus of the directors (not including the independent directors who are concurrently members of the Remuneration Committee). 3. Approved the proposed amount of 2021 Lunar New Year bonus of members of the Remuneration Committee (including the independent directors who are concurrently members of the Remuneration Committee). 4. Approved the change of credit lines with the First Commercial Bank.
443	03/22/2022	<ol style="list-style-type: none"> 1. Approved the 2021 compensation distribution of employees and directors and to report at the General Shareholders' Meeting for acceptance. 2. Approved the 2021 compensation distribution of the directors. 3. Approved the 2021 compensation distribution of the employees. 4. Approved the 2021 Internal Control Statement. 5. Approved the order of seats for the next board meeting. 6. Approved the elections of board directors. 7. Approved releasing Directors from Non-competition Restrictions. 8. Approved the amendment of partial articles of Corporate Sustainable Development Best Principles. 9. Approved the amendment of "Procedures for Acquisition or Disposal of Assets". 10. Approved the renewal of credit line with First Commercial Bank. 11. Approved the engagement of the CPAs. 12. Approved the draft of 2021 Business Report and Financial Statement for acceptance at the General Shareholders' Meeting. 13. The Board of Directors resolved to convene the 2022 General Shareholders' Meeting. 14. Approved to accept nominations of board director and related procedures. 15. Approved to accept proposals for shareholders' meeting and related procedures.