Stock Code: 1103



CHIA HSIN CEMENT CORPORATION

2022 Annual Meeting of Shareholders



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Chia Hsin Cement Corporation 2022 Annual General Shareholders' Meeting

I. Meeting Agenda

- 1. Date: 9:00 a.m., Tuesday, June 14, 2022
- 2. Venue: 6F, No.66, Wugong Rd., Xinzhuang Dist. New Taipei City 242, Taiwan (Gala De Chine Xinzhuang, Jindeng Room)

Meeting type: Visual communication assisted shareholders meeting

E-Meeting Platform: Meeting by Taiwan Depository & Clearing Corporation website: https://www.stockvote.com.tw

- 3. Commencement of the Meeting
- 4. Chairman's Address
- 5. Matters to Report
 - (1) To report 2021 Employees' and Directors' Compensation
 - (2) To report 2021 Business and Financial Statements
 - (3) To report Audit Committee's Review of 2021 Business and Financial Statements
 - (4) Other matters
- 6. Matters for Ratification
 - (1) To accept 2021 Business and Financial Statements
 - (2) To accept 2021 Earnings Distribution
- 7. Matters for Discussion
 - (1) To amend the Procedures for Acquisition or Disposal of Assets
 - (2) To amend the Rules of Procedures for the Shareholders' Meeting
 - (3) To amend the Articles of Incorporation
- 8. Directors Election
 - (1) To Elect Seven Directors (Including Three Independent Directors)
- 9. Other Matters
 - (1) To Release Directors from Non-competition Restrictions
- 10. Special Motion
- 11. Meeting Adjourned

Matters to Report

1. 2021 Employees' and Directors' Compensation

Pursuant to Paragraph 1 of Article 26 of the Company's Articles of Incorporation, if the Company shows a net profit for the year, the Company shall allocate 0.01% to 3% of the profit as employees' compensation and not higher than 3% of the profit as directors' compensation.

The Company showed a profit of NTD 693,948,400 in 2021 (amounting to net income before taxes deducts profit before allocating employees' and directors' compensation). In accordance with the aforementioned rule, the Company proposes to allocate around 1.392%, which equals to NTD 9,660,000 in cash as employees' compensation and around 1.392%, which equals NTD 9,660,000 as directors' compensation.

2. 2021 Business and Financial Statements

[Business Report]

The Covid-19 pandemic continued to ravage the world in 2021. Domestically, the Covid-19 restrictions were tightened as the pandemic worsened to contain a potential outbreak. As the vaccination coverage increased in the latter half of the year, the Covid alert level lowered, and the relative restrictions loosened. This allowed the domestic economy to recover. Additionally, with low interest rates, returning capitals from overseas and domestic real estate boom, the Company's cement sales increased, aggregates and related storage and logistics operation improved. However, the Company's hotel business in Okinawa, Hotel Collective, and its domestic healthcare business still suffers from the impact of the Coronavirus. The operations did not performing as expected. Nevertheless, as vaccination coverage is increasing and Covid symptom becomes milder, the international community has started to adopt a coexistence strategy. The Company's hotel operation is seeing an optimistic future and improvements are expected.

The ongoing Okinawa Toyosaki Hotel development project has been slightly delayed due to the impact of the Covid-19 epidemic. The Company and InterContinental Hotels Group (IHG) are currently reviewing and revising the design plan and the possible market demand after the pandemic. In order to be more competitive and to see better investment returns, the Company will select the opportunity to contract out constructions of the development project.

Main Investment: Due to change of the overall economy change, Taiwan Cement Corporation, the Company's main investment, has accelerated the business transformation to focus its business strategy on "Environment Protection, Energy and Cement" as the three major core business. However, at current stage, cement sales mainly rely on revenue generated in Mainland China. In 2020, as impact caused by pandemic was limited, profit maintained steady and the Company received approximately NTD 1.09 Billion in cash dividends. Subsequently, in 2021, due to China government's policy on energy consumption and intensity dual control system as well as a large scale increase on raw materials costs, cash dividend yielded at about NTD 3.3 per share, which is lower compared to the previous year.

1. Operating Performance:

The Company's consolidated operating revenue in 2021 was NTD 2,220,254,000 showing an increase of NTD 161,837,000 or 7.9%, compared to NTD 2,058,417,000 in 2020.

2. Main Production and Sales Distribution:

- (1) Sales of cement: In 2021, the Company sold 470,000 metric tons of cement in Taiwan.
- (2) Real estate leasing: The Company's leasing business main came from

rental revenue of Chia Hsin Building, which has a comprehensive leasing rate of 95%.

- (3) Storage and logistic: The loading and unloading business of Taipei Port totaled 1.722 million metric tons of coal and 3.953 million metric tons of aggregate and other bulk cargoes. The loading and unloading business in Keelung and Taichung Port totaled 1.398 million metric tons of cement.
- (4) Hospitality service: The operating revenue in 2021 was approximately NTD 240 million which includes revenue from Chia Hsin Ryukyu Hotel Collective and JAHO Life Plus+.

3. Financial Report:

The Company's consolidated net profit before tax was NTD 819,520,000 and showed a net profit after tax of NTD 747,535,000. The Consolidated net profit after tax was NTD 747,535,000; attributable to owners of Company was NTD 657,848,000 and profit per share (after tax) attributable to owners of the Company was NTD1.02. Total assets in the consolidated financial statements amounted to NTD 40,247,651,000 and total liabilities amounted to NTD 14,337,418,000. Current ratio was 400% and total equity attributable to owners of the Company was NTD 25,025,368,000 with self-owned capital ratio of 62%.

Chairman: Chang Kang-Lung

President: Chi Shih-Chu

Accounting Supervisor: Mars Feng

3. Audit Committee's Review of 2021 Business and Financial Statements

Chia Hsin Cement Corporation

Audit Committee's Review Report

We have examined the Company's 2021 Business Report, Financial Statements of December 31, 2021, and the proposed plan to distribute earnings, and we did not find any improper items in the above-mentioned reports and statements. We hereby report to the 2022 General Meeting of Shareholders in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Law as such.

Reliesten

Chen Chia Show Knan Mong her

Independent Directors:

Su, Robert K.

Chen, Chia-Shen

Chen, Kuan-Ming

Mar. 22, 2022

4. Other Matters

(1) Implementation of 2021 Endorsements/Guarantees Report:

Other than to LDC ROME HOTELS S.R.L where the Company holds 40% shares of the entity and issuance of guarantee is based relatively on the ratio of shareholding, most of the other guarantees were issued to its 100% owned subsidiaries. It is considered reasonable and necessary in view of overall business developments.

As of December, 31, 2021, the total endorsements/guarantees issued by the Company and its subsidiaries amounted to NTD 8,713,600,000 which is not exceeding 2 times of the Company's net value. Entities to which the Company issued the endorsements/guarantees and the amount issued are all in accordance with internal regulation of "Procedure and Rule for Endorsements and Guarantees". Details are listed as follows:

Endorsements / Guarantees Offered by Endorsements / Guarantees Received		Balance of Endorsements / Guarantees (NTD / Thousand)
	Chia Hsin Property Management & Development Corporation	0
Chia Hsin Cement	LDC ROME HOTELS S.R.L.	340,000
Corporation	CHC Ryukyu Development GK	408,850
	CHC Ryukyu COLLECTIVE KK	1,322,750
The Company Total		2,071,600
Chia Hsin Property Management & Development Corporation	Chia Hsin Cement Corporation	6,640,000
Jaho Life Plus+	Gemcare Maternity Center	1,000
Management Corp., Ltd.	Gemcare Dunhua Maternity Center	1,000
Sub	sidiaries Total	6,642,000
The Company	and Its Subsidiaries Total	8,713,600

Matters for Ratification

[1. To Accept 2021 Business and Financial Statements]

(Proposed by the Board of Directors)

Description:

- 1. The Company's 2021 Business Report and Consolidated Financial Statements have been audited by independent auditors, Chiang Hsun Chen and Keng Hsi Chang of Deloitte & Touche.
- 2. The aforementioned final accounts have been reviewed and approved by the Audit Committee and the Board.
- 3. Please accept the aforementioned Business Report and Financial Statements.

Annex:

- 1. 2021 Business Report: Please refer to pages 3~4.
- 2. Independent Auditors' Report: Please refer to pages 8~16.
- 3. Financial Statements: Please refer to pages 26~40. (Annex 1)

Explanatory Notes: The Company's 2021 Business Report and Financial Statements are available on website. (https://mops.twse.com.tw)

Deloitte

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INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Chia Hsin Cement Corporation

Opinion

We have audited the accompanying consolidated financial statements of Chia Hsin Cement Corporation and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2021 and 2020, the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters of the Group's consolidated financial statements for the year ended December 31, 2021 are stated as follows:

Key Audit Matter 1: Sales of Cement to the Main Clients

The operating revenue of the Group mainly comes from the sale of cement. For the year ended December 31, 2021, the amount of revenue from the sales of cement was \$1,069,131 thousand, which accounted for 48% of the consolidated total operating revenue. Due to the concentration of sales to target clients in the Group's cement business and the materiality of the transactions, we considered the transactions with such clients as key audit matter.

For the relevant explanation of accounting policies and notes to the financial statements, refer to Notes 4 and 27.

Our key audit procedures performed in respect of the above area included the following:

- 1. We understood the design and implementation of internal controls over the sales of cement and tested the effectiveness of the relevant controls over sales transactions; we designed the audit procedures responsive to the risks identified.
- 2. We obtained the list of sales order from main clients and inspected the supporting documents, such as registration card for sale of cement and bills of lading, and verified the existence of the sales.
- 3. We analyzed the changes in the revenue, gross margin rate, turnover rate of accounts receivable and credit conditions from prior year to the current year.
- 4. We verified the occurrence of the sales by obtaining confirmation letters from the main clients; we performed alternative audit procedures for unreplied letters.

Key Audit Matter 2: Impairment of Property, Plant and Equipment

As of December 31, 2021, the net carrying amount of property, plant and equipment of the hotel operated by the Group located in Ryukyu, Japan was NT\$4,181,457 thousand, representing 10% of total consolidated assets, which was material to the consolidated financial statements. Due to the impact of the COVID-19 on the overall economic trend of the industry, the actual operating performance of the hotel was lower than expected, which in turn affected the management's assessment of impairment of property, plant, and equipment. Since the information used in the assessment was subject to management's judgment and involved a high level of uncertainty, we identified the impairment of property, plant and equipment as a key audit matter.

Our key audit procedures performed in respect of the above area included the following:

We obtained from the management an impairment assessment report issued by an external expert, and we performed the following key audit procedures in connection with the above major transactions:

- 1. We obtained an understanding of the management's basis of assumptions and sources of relevant data and description used to estimate the value in use of the assets, and we assessed the reasonableness of management's adoption of such assumptions and data.
- 2. We assessed the appropriateness of the discount rates used by the external specialists in their valuation report.

3. We recalculated the value in use of the assets and verified that the calculation in the valuation report was accurate.

Other Matter

We have also audited the parent company only financial statements of Chia Hsin Cement Corporation as of and for the years ended December 31, 2021 and 2020 on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Chiang Hsun Chen and Keng Hsi Chang.

Kay Hsi Chang.

Deloitte & Touche Taipei, Taiwan Republic of China

Chipher Chen

March 22, 2022

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

Deloitte

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INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Chia Hsin Cement Corporation

Opinion

We have audited the accompanying financial statements of Chia Hsin Cement Corporation (the "Company"), which comprise the balance sheets as of December 31, 2021 and 2020, the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters of the Company's financial statements for the year ended December 31, 2021 are stated as follows:

Key Audit Matter 1: Sales of Cement to the Main Clients

The operating revenue of the Company mainly comes from the sales of cement. For the year ended December 31, 2021, the amount of revenue from the sales of cement was \$1,062,850 thousand, which accounted for 85% of the total operating revenue. Due to the concentration of sales to target clients in the Company' cement business and the materiality of the transactions, we considered the transactions with such clients as key audit matter.

For the relevant explanation of accounting policies and notes to the financial statements, refer to Notes 4 and 25.

Our key audit procedures performed in respect of the above area included the following:

- 1. We understood the design and implementation of internal controls over the sales of cement and tested the effectiveness of the relevant controls over sales transactions; we designed the audit procedures responsive to the risks identified.
- 2. We obtained the list of sales order from main clients and inspected the supporting documents, such as registration card for sale of cement and bills of lading, and verified the existence of the sales.
- 3. We analyzed the changes in the revenue, gross margin rate, turnover rate of accounts receivable, and credit conditions from prior year to the current year.
- 4. We verified the occurrence of the sales by obtaining confirmation letters from the main clients; we performed alternative audit procedures for unreplied letters.

Key Audit Matter 2: Impairment of Investment in Subsidiaries Accounted for Using the Equity Method

As of December 31, 2021, the net carrying amount of property, plant and equipment of CHC Ryukyu COLLECTIVE KK was NT\$4,181,457 thousand, which was material to the financial statements. Due to the impact of the COVID-19 on the overall economic trend of the industry, the actual operating performance was lower than expected, which in turn affected the management's assessment of impairment of property, plant, and equipment. Since the information used in the assessment was subject to management's judgment and involved a high level of uncertainty, it will affect the Company's recognition of the share of investment accounted for using the equity method; therefore, we identified the impairment of property, plant and equipment of the investment in subsidiaries accounted for using the equity method as a key audit matter.

Our key audit procedures performed in respect of the above area included the following:

We obtained from the management an impairment assessment report issued by an external expert, and we performed the following key audit procedures in connection with the above major transactions:

- 1. We obtained an understanding of the management's basis of assumptions and sources of relevant data and description used to estimate the value in use of the assets, and we assessed the reasonableness of management's adoption of such assumptions and data.
- 2. We assessed the appropriateness of the discount rates used by the external specialists in their valuation report.
- 3. We recalculated the value in use of the assets and verified that the calculation in the valuation report was accurate.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Chiang Hsun Chen and Keng Hsi Chang.

Chijken Chen Keng 45i Chang

Deloitte & Touche Taipei, Taiwan Republic of China

March 22, 2022

Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

[2. To Accept 2021 Earnings Distribution]

(Proposed by the Board of Directors)

Description:

- 1. Table of 2021 earnings distribution is herewith made in accordance with Article 26 of the Company's Articles of Incorporation. Please refer to page 18.
- 2. Pursuant to Paragraph 3, Article 26 of the Articles of Incorporation, if the Company shown as net profit after tax of the current year, after offsetting the loss in previous years, and setting aside of a legal reserve and special reserve in accordance with the law, the remaining amount along with undistributed earnings shall be considered the distributable earnings of the current year.
- 3. The Company's Earnings in 2021 available for distribution is NTD 612,555,773 including 2021 net profit after tax of NTD 657,847,983, adding the reversal of special reserve appropriated by the first application IFRS rule of NTD 17,708,257, adding re-measurement of defined benefit plan recognized in retained earnings of NTD 4,583,728, adding retained earnings adjusted for investment accounted for using equity method of NTD 477,558 and less legal reserve required by law of NTD 68,061,753. It is proposed to set aside NTD 502,674,606 as dividend to shareholders (estimated NTD 0.65 cash dividend per share). The above dividend shall be first distributed from 2021 net profits after tax.
- 4. After the proposal of earnings distribution is adopted, if there is any buyback, transfer or cancellation of shares resulting in changes to the outstanding shares, it is proposed that the shareholders' meeting authorize the Chairman to fully execute the adjustment of the rate of distribution.
- 5. To authorize the Chairman of the Board with full powers to set the ex-dividend date and deal with distribution matters for cash dividend. The cash dividend distributed to each shareholder will be rounded down to the nearest whole number; all numbers after the decimal will be truncated. The total truncated amount will be recognized in "other income."
- 6. The proposal has been adopted by the Board of Directors of the Company and submitted to the Board and audited by the Audit Committee.
- 7. Please accept the aforementioned proposal.

Chia Hsin Cement Corporation

Earnings Distribution Table of the Year 2021

Unit: NTD

Item	Amou	ınt
Opening Unappropriated Retained Earnings (Unappropriated Retained Earnings listed in the 2021 Annual General meeting of shareholders)		5,795,312,882
Add (Less):		
Add: Net profit for 2021	657,847,983	
Add: The reversal of special reserve appropriated by the first application IFRS rule	17,708,257	
Add: Re-measurement of defined benefit Plan recognized in retained earnings	4,583,728	
Add: Retained earnings adjusted for investment accounted for using equity method	477,558	
Less: 10% Legal Reserve	(68,061,753)	
Earnings in 2021 Available for Distribution		612,555,773
Retained Earnings Available for Distribution as of December 31, 2021		6,407,868,655
Less: Distribution Item		
Stock Dividends to Common Share Holders (NTD0 per share)		0
Cash Dividends to Common Share Holders (NTD0.65 per share)		(502,674,606)
Unappropriated Retained Earnings		5,905,194,049

Chairman: Chang Kang-Lung

President: Chi Shih-Chu

Accounting Supervisor: Mars Feng

Matters for Discussion

[1. To amend the Procedures for Acquisition or Disposal of Assets]

(Proposed by the Board of Directors)

- 1. To comply with Financial Supervisory Commission public announcement Order No. 1110380465 dated January 28th, 2022 the amendment on "Regulations Governing the Acquisition and Disposal of Assets by Public Companies" and Taiwan Stock Exchange Corporation Letter No. 1110002112 dated February 7th, 2022.
- 2. In compliance with the above mentioned regulation, please refer to the Comparison Table for "Procedures for Acquisition or Disposal of Assets "before and after revisions are attached hereto as Attachment II on pages 41-50. (Annex 2)
- 3. Please discuss the matter.

[2. To amend the Rules of Procedures for the Shareholders' Meeting]

(Proposed by the Board of Directors)

- 1. To comply with Taiwan Stock Exchange Corporation's public announcement Letter No.1110004250 dated March 8, 2022 the amendments of Rules of Procedure for the Shareholders' Meeting. Please refer to the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders' Meeting".
- 2. In compliance with the above mentioned regulation, please refer to the Comparison Table for "Rules of Procedures for the Shareholders' Meeting "before and after revisions attached hereto as Attachment III on pages 51-59. (Annex 3)

3	Please	discuss	the	matter
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[3. To amend the Articles of Incorporation]

(Proposed by the Board of Directors)

- 1. In Compliance with the Company Act and in line of the Company's policy and goal to strengthen corporate governance and promote sustainable development, it is hereby proposed to amend the Articles of Incorporation.
- 2. Please refer to the Comparison Table for "Articles of Incorporation "before and after revisions attached hereto as Attachment IV on pages 60-64. (Annex 4)
- 3. Please discuss the matter.

Directors Election

To Elect Seven Directors including Three Independent Directors

(Proposed by the Board of Directors)

- 1. The term of office of the Company's Directors (including independent directors) will be expired on June 20, 2022. In compliance with Article 195 of the Company Act, the Company proposes to elect new Board members at this year's Annual General Shareholders' Meeting.
- 2. In pursuance to Articles 12, 13 and 18 of the Articles of Incorporation, there shall be 7 9 directors (including the independent directors) on the Board. The Board is authorized by the Company to decide the number of seats and directors will be elected from the nominee's name list proposed by the Company. Term of the directors shall be three years. Directors may continue to hold office when reelected. There will also be an audit committee composed of all independent directors of the Board.
- 3. It was resolved at the 443rd Board of Directors' Meeting held on March 22nd, 2022 that this year's Shareholders' Meeting will elect 7 directors (including 3 independent directors).
- 4. The three year term of the newly elected directors will start effective after the Shareholders' Meeting held on June 14th, 2022 until June 13th, 2025.
- 5. The nominees name list was approved at the 443^{th} Board of Directors' Meeting on March 22nd, 2022. (Please refer to Annex 5, pages $65 \sim 68$)
- 6. Please refer to Appendix 3 pages 81 ~ 82 on "Rules For Election of Directors".

Voting Result:

Other Matters

[To Release Directors from Non-competition Restrictions]

(Proposed by the Board of Directors)

- 1. In accordance with Article 209 of Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the Company's business, shall explain at the Shareholders' Meeting the essential contents of such an act and secure its approval.
- 2. In consideration of the situation when the Company's newly elected director is a corporate shareholder elected as a director including the shareholder and its designated representative or who may have invested or operated in a competing business with the same or similar business scope as the Company and acted as their directors or managers, in compliance to the aforementioned law, any newly elected director such as a corporate shareholder or its designated representative is elected as a director, including the shareholder and its designated representative, such act should be submitted to the Shareholders' Meeting for approval to release the newly director from non-competition restrictions.
- 3. It is resolved at the 443rd Board Meeting dated March 22, 2022 to approve the List of Releasing Director Candidates from Non-Competition Restriction. (Please refer to Pages 69 of Annex 6)

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Special Motions

Meeting Adjourned

II. Annex

Annex 1: 2021 Financial Statements

CHIA HSIN CEMENT CORPORATION AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021		2020	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 3,685,347	9 4	\$ 3,375,981 1,091,077	8 3
Financial assets at fair value through profit or loss - current (Notes 4 and 7) Financial assets at fair value through other comprehensive income - current (Notes 4 and 8)	1,387,308 2,982,413	8	2,713,193	7
Financial assets at amortized cost - current (Notes 4 and 14)	2,638,297	7	4,065,846	10
Notes receivable from unrelated parties (Notes 4, 9 and 27)	137,437 78,308	-	147,422 108,712	i -
Trade receivables from unrelated parties (Notes 4, 9 and 27) Trade receivables from related parties (Notes 4, 27 and 37)	10,864	-	4,041	-
Finance lease receivables - current (Notes 4 and 11)	2,852	-	2,618	-
Other receivables from unrelated parties (Notes 4 and 10)	28,546 317	-	33,016 19.435	-
Other receivables from related parties (Notes 4 and 37) Current tax assets (Notes 4 and 29)	467	-	1,197	
Inventories (Notes 4 and 12)	55,320	-	61,497	•
Prepayments (Note 21) Disposal groups held for sale (Notes 4 and 13)	149,047	-	100,846	•
Refundable deposits (Note 4)	20	-	1,639	
Other current assets (Note 21)	1.17			
Total current assets	11,156,660	28	11,726,520	29
NON-CURRENT ASSETS	12,152,445	30	10,895,230	27
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 8) Financial assets at amortized cost - non-current (Notes 4, 14 and 38)	25,856	-	25,794	-
Investments accounted for using the equity method (Notes 4 and 16)	3,445,290	9	3,628,571	9
Property, plant and equipment (Notes 4, 5, 17 and 38)	5,282,102 1,652,742	13 4	6,195,433 1,786,356	15 4
Right-of-use assets (Notes 4 and 18) Investment properties (Notes 4, 19, 37 and 38)	6,130,417	15	6,138,701	15
Intangible assets (Notes 4 and 20)	7,580	-	11,347	-
Deferred tax assets (Notes 4 and 29)	333,077 31,539	1	174,983 32,990	1
Refundable deposits - non-current (Note 4) Finance lease receivables - non-current (Notes 4 and 11)	4,027	-	6,879	
Net defined benefit assets - non-current (Notes 4 and 25)	4,834	-	-	-
Other non-current assets (Note 21)	21,082		23,423	
Total non-current assets	29,090,991	72	28,919,707	71
TOTAL	<u>\$ 40,247,651.</u>	_100	<u>\$ 40,646,227</u>	_100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Notes 22 and 38)	\$ 914,000	2	\$ 1,564,000	4
Short-term bills payable (Note 22) Contract liabilities (Notes 4 and 27)	134,842 23,704	1	136,773 13,154	
Notes payable to unrelated parties (Note 23)	3,351	-	3,011	-
Trade payables to unrelated parties (Note 23)	118,141	-	76,579	-
Trade payables to related parties (Note 37)	124,010 227,742	1	73,132 345,715	1
Other payables to unrelated parties (Note 24) Other payables to related parties (Note 37)	72		89	:
Current tax liabilities (Notes 4 and 29)	121,492	-	137,173	ī
Lease liabilities - current (Notes 4 and 18)	132,442 8,820		124,926 11,829	-
Advance receipts (Note 24) Current portion of long-term borrowings (Notes 22 and 38)	947,847	3	528,223	1
Guarantee deposits - current (Note 37)	29,995	-	19,768	-
Other current liabilities (Note 24)	2,870	:	8,093	
Total current liabilities	2,789,328		3,042,465	
NON-CURRENT LIABILITIES	# Acc 4c4	22	0 771 705	33
Long-term borrowings (Notes 22 and 38) Deferred tax liabilities (Notes 4 and 29)	7,908,939 1,583,897	20 4	8,771,785 1,559,363	22 4
Lease liabilities - non-current (Notes 4 and 18)	1,599,272	4	1,723,014	4
Deferred revenue - non-current (Notes 24 and 32)	367,431	1	437,169	1
Net defined benefit liabilities - non-current (Notes 4 and 25)	<u>88,55L</u>	-	1,007 94,075	-
Guarantee deposits - non-current (Note 37)				
Total non-current liabilities	11,548,090		12,586,413	<u>31</u>
Total liabilities	_14,337,418	36	15,628,878	38
EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY (Note 26) Share capital				
Ordinary shares	7,747,805	19	7,747,805	19
Capital surplus	1,139,296	3	960,402	3
Retained earnings Legal reserve	2,503,173	6	2,319,663	6
Special reserve	2,257,996	6	2,275,704	6
Unappropriated earnings	<u>6,475,930</u> <u>11,237,099</u>	<u>16</u> 28	7,058,382 11,653,749	<u>17</u>
Total retained earnings Other equity	5,979,118	15	4,939,214	$\frac{-27}{12}$
Treasury shares	(1,077,950)	(3)	(1,119,023)	(3)
Total equity attributable to owners of the Company	25,025,368	62	24,182,147	60
NON-CONTROLLING INTERESTS (Note 26)	884,865	2	835,202	2
Total equity	25,910,233	64	25,017,349	62
TOTAL	<u>\$ 40,247,651</u>	100	<u>\$ 40,646,227</u>	100
The accompanying notes are an integral part of the consolidated financial statements.				
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CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
-	Amount	%	Amount	%
OPERATING REVENUE (Notes 4, 27 and 37)	\$ 2,220,254	100	\$ 2,058,417	100
OPERATING COSTS (Notes 12, 28 and 37)	(2,189,455)	<u>(99</u>)	(2,202,158)	<u>(107</u>)
GROSS PROFIT (LOSS)	30,799	1	(143,741)	<u>(7</u>)
OPERATING EXPENSES (Notes 9, 10, 13, 28 and 37) Selling and marketing expenses General and administrative expenses Expected credit gain (loss)	(32,965) (523,691) 221	(1) (24)	(30,794) (572,267) (94)	(1) (28)
Total operating expenses	(556,435)	(25)	(603,155)	<u>(29</u>)
OTHER OPERATING INCOME AND EXPENSES (Notes 28 and 37)			1,569,463	<u>76</u>
(LOSS) GAIN FROM OPERATIONS	(525,636)	(24)	822,567	40
NON-OPERATING INCOME AND EXPENSES (Notes 4, 13, 28 and 37)	70.00		01.061	,
Interest income	52,932	2 57	84,861 927,568	4 45
Other income Other gains and losses	1,262,036 311,367	37 14	372,015	18
Finance costs	(159,902)	(7)	(163,580)	(8)
Share of profit or loss of associates and joint	(133,302)	(1)	(100,500)	(0)
ventures	(121,277)	(5)	62,611	3
Total non-operating income and expenses	1,345,156	<u>61</u>	1,283,475	_62
PROFIT BEFORE INCOME TAX FROM CONTINUING OPERATIONS	819,520	37	2,106,042	102
INCOME TAX EXPENSE (Notes 4 and 29)	(71,985)	_(3)	(269,547)	<u>(13</u>)
NET PROFIT FROM CONTINUING OPERATIONS	747,535	34	1,836,495	89
NET PROFIT FROM DISCONTINUED OPERATIONS (Note 13)			1,499	
NET PROFIT FOR THE YEAR	747,535	_34		89 entinued)

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	20	21	2020	
	Amount	%	Amount	%
OTHER COMPREHENSIVE INCOME (Notes 4, 25, 26 and 29) Items that will not be reclassified subsequently to				
profit or loss: Remeasurement of defined benefit plans Unrealized gain on investments in equity instruments at fair value through other	\$ 5,77	76 -	\$ 2,142	-
comprehensive income Share of the other comprehensive income of associates and joint ventures accounted for	1,441,45	56 65	408,679	20
using the equity method Income tax relating to items that will not be	52,95		(45,256)	(2)
reclassified subsequently to profit or loss Items that may be reclassified subsequently to profit or loss:	(1,15 1,499,03		(429) 365,136	18
Exchange differences on translation of the financial statements of foreign operations Share of the other comprehensive income of associates and joint ventures accounted for	(554,58	34) (25)	(79,343)	(4)
using the equity method Income tax relating to items that may be	(4,28	- 39)	(3,907)	-
reclassified subsequently to profit or loss	147,47 (411,40		18,343 (64,907)	<u>1</u> <u>(3)</u>
Other comprehensive income for the year, net of income tax	1,087,63	<u>49</u>	300,229	15
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	\$ 1,835,16	<u>83</u>	\$ 2,138,223	104
NET PROFIT ATTRIBUTABLE TO: Owners of the Company Non-controlling interests	\$ 657,84 89,68		\$ 1,764,366 73,628	86 3
	\$ 747,53	<u>34</u>	<u>\$ 1,837,994</u>	<u>89</u>
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:				
Owners of the Company Non-controlling interests	\$ 1,702,8 132,35		\$ 2,051,467 <u>86,756</u>	100 4
	<u>\$ 1,835,16</u>	<u>83</u>	<u>\$ 2,138,223</u> (C	104 continued)

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
EARNINGS PER SHARE (Note 30)				
From continuing and discontinued operations				
Basic	\$ 1.02		\$ 2.74	
Diluted	\$ 1.02		\$ 2.74	
From continuing operations				
Basic	\$ 1.02		\$ 2.74	
Diluted	\$ 1.02		\$ 2.74	

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

CHIA HSIN CEMENT CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

						Otto Danie	ih.				
				Retained Earnings		Exchange Differences on	Unrealized Gain on Financial Assets at Fair Value Through Other				
	Share Capital	Capital Surplus	Legal Reserve	Special Reserve	Unappropriated Earnings	Translating Foreign Operations	Comprehensive Income	Treasury Shares	Total	Non-controlling Interests	Total Equity
BALANCE, JANUARY 1, 2020	\$ 7,747,805	\$ 847,377	\$ 2,143,611	\$ 2,346,051	\$ 6,171,113	\$ (343,071)	\$ 4,997,339	\$ (1,096,783)	\$ 22,813,442	\$ 862,783	\$ 23,676,225
Appropriation of 2019 earnings (Note 26) Legal reserve Cash dividends Reverse of special reserve			176,052	. (70,347)	(176,052) (771,781) 70,347				. (171,781)		(771,781)
Net profit for the year ended December 31, 2020	•	,	•	•	1,764,366	,	٠	•	1,764,366	73,628	1,837,994
Other comprehensive income for the year ended December 31, 2020	1		1	1	2.155	(61.154)	346,100		287,101	13.128	300,229
Total comprehensive income for the year ended December 31, 2020				1	1,766,521	(61,154)	346,100		2,051,467	86,756	2,138,223
Changes in capital surplus due to cash dividends of the Company paid to subsidiary (Note 26)	,	111,248	,	•	•	•	•	•	111,248		111,248
Acquisition of interests in subsidiaries (Notes 15 and 33)	r	(538)	•	í	(1,766)	•	•		(2,304)	(19,927)	(22,231)
Decrease in non-controlling interests (Note 26)	•	,	٠	r	ı	,	•	•	•	(94,469)	(94,469)
Buy-back of ordinary shares (Note 26)	٠	,	•	•	ı	ı	•	(22,240)	(22,240)	,	(22,240)
Unclaimed dividends extinguished by prescription (Note 26)	1	2.315				1	"	1	2.315	59	2,374
BALANCE, DECEMBER 31, 2020	7,747,805	960,402	2,319,663	2,275,704	7,058,382	(404,225)	5,343,439	(1,119,023)	24,182,147	835,202	25,017,349
Appropriation of 2020 earnings (Note 26) Legar resort Cash dividends Roverse of special reserve		1 2 1	183,510		(183,510) (1,079,560) 17,708	1 1 1	1. 1. 1		(1,079,560)	1 1 1	(095,670,1)
Changes in equity of associates accounted for using the equity method (Note 26)		3,461	•	•	•	•		,	3,461	,	3,461
Net profit for the year ended December 31, 2021	•	,	•	•	657,848	•	•	•	657,848	89,687	747,535
Other comprehensive income for the year ended December 31, 2021				"	5.062	(396,011)	1,435,915		1.044.966	42,667	1,087,633
Total comprehensive income for the year ended December 31, 2021		"		1	662,910	(396,011)	1,435,915		1,702,814	132,354	1,835,168
Changes in capital surplus due to eash dividends of the Company paid to subsidiary (Note 26)	•	155,010	•	i	1	•	,		155,010	٠	155,010
Share-based payment (Notes 26 and 31)	•	20,175	•	,		•	•	•	20,175	412	20,587
Decrease in non-controlling interests (Note 26)	•	•	•	•	,	•	•	•	•	(83,132)	(83,132)
Reissuance of treasury shares (Note 26)	•	(96)	•	·	r	•	,	41,073	40,977		40,977
Unclaimed dividends extinguished by prescription (Note 26)		344					1		344	29	373
BALANCE, DECEMBER 31, 2021	\$ 7,747.805	\$ 1,139,296	\$ 2.503.173	\$ 2257.996	\$ 6.475.930	\$ (800,236)	\$ 6.779,354	\$ (1,077,950)	\$ 25.025.368	\$ 884.865	\$ 25,910,233

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(In Thousands of New Taiwan Dollars)

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax from continuing operations	\$ 819,520	\$ 2,106,042
Income before income tax from discontinued operations	-	1,499
Income before income tax	819,520	2,107,541
Adjustments for:		
Depreciation expense	524,834	570,326
Amortization expense	2,629	2,508
Expected credit (gain) loss	(221)	94
Net gain on fair value changes of financial assets at fair value		
through profit or loss	(102,103)	(1,682)
Finance costs	159,902	163,580
Interest income	(52,932)	(88,828)
Dividend income	(1,128,413)	(807,947)
Compensation costs arising from share-based payment	20,587	-
Share of loss (profit) of associates and joint ventures	121,277	(62,611)
Loss (gain) on disposal of property, plant and equipment	143	(64,356)
Expense transferred from property under construction	-	1,358
Gain on disposal of investment properties		(1,569,463)
Expense transferred from investment property	1,492	-
Gain on disposal of right-of-use assets	(140)	-
(Gain) loss on disposal of associates and joint ventures accounted	(2.045)	5 000
for using the equity method	(3,245)	5,822
Loss (gain) on lease modification	95	(45)
Gain on disposal of assets held for sale	(201 167)	(335,919)
Gain on disposal of subsidiaries	(291,167)	(92,073)
Impairment loss recognized on property, plant and equipment and		56,980
right-of-use assets	404	366
Impairment loss recognized on non-financial assets Reversal of deferred revenue	(13,884)	(12,310)
Net loss on foreign currency exchange	105,410	36,937
Changes in operating assets and liabilities:	103,410	50,757
Financial assets mandatorily classified as at fair value through profit		
or loss	(194,128)	573,921
Notes receivable from unrelated parties	10,070	18,057
Trade receivables from unrelated parties	28,116	(47,866)
Trade receivables from related parties	(6,823)	(1,361)
Other receivables from unrelated parties	3,018	323,663
Inventories	5,315	(16,941)
Increase in other current assets	(124)	-
Prepayments	(49,828)	(29,887)
Contract liabilities	10,778	3,865
Notes payables to unrelated parties	340	105
Trade payables to unrelated parties	42,083	(33,959)
Trade payables to related parties	50,878	(10,448)
Other payables to unrelated parties	(47,597)	107,347
		(Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(In Thousands of New Taiwan Dollars)

	2021	2020
Advanced receipts	\$ (2,960)	\$ (2,451)
Other current liabilities	(4,412)	7,045
Net defined benefit liability	(65)	(59)
Cash generated from operations	8,849	801,309
Interest paid	(129,874)	(133,714)
Income tax paid	(73,691)	(136,764)
Net cash (used in) generated from operating activities	(194,716)	530,831
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of financial assets at fair value through other comprehensive		
income	(90,000)	(10,000)
Purchase of financial assets at amortized cost	(74,951)	(644, 164)
Proceeds from sale of financial assets at amortized cost	1,467,434	-
Cash return of capital due to liquidation of associates and joint		
ventures accounted for using the equity method	66,327	184,358
Acquisition of associates	(50,000)	(1,144,460)
Payments for property, plant and equipment	(105,482)	(746,786)
Proceeds from disposal of property, plant and equipment	178	41,261
Decrease (increase) in refundable deposits paid	2,747	(4,274)
Decrease in other receivables from related parties	19,118	97,185
Payments for intangible assets	(184)	(5,581)
Payments for investment properties	(71,967)	(28,588)
Proceeds from disposal of investment properties		1,686,299
Decrease in finance lease receivables	2,047	2,105
Decrease (increase) in other non-current assets	1,708	(311)
Increase in prepayments for equipment	(4,149)	(4,873)
Interest received	53,296	92,618
Other dividends received	1,144,142	855,136
Deferred revenue		7,439
Net cash generated from investing activities	2,360,264	377,364
CASH FLOWS FROM FINANCING ACTIVITIES		
(Repayments of) proceeds from short-term borrowings	(650,000)	762,800
Repayments of short-term bills payable	(2,000)	(133,000)
Proceeds from long-term loans	1,679,000	851,261
Repayments of long-term loans	(1,619,271)	(123,678)
	(1,019,2/1)	(8,117)
Refunds of guarantee deposits received	4 740	(8,117)
Proceeds of guarantee deposits received	4,749	(106,734)
Repayments of the principal portion of lease liabilities	(117,847)	•
Dividend paid to owners of the Company	(924,550)	(660,533)
Payments for buy-back of ordinary shares	40.077	(22,240)
Proceeds from reissuance of treasury shares	40,977	(22.221)
Acquisition of additional interests in subsidiaries	-	(22,231)
		(Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
Dividends paid to non-controlling interests Return of unclaimed dividends extinguished by prescription	\$ (83,132) 373	\$ (94,469) 2,374
Net cash (used in) generated from financing activities	(1,671,701)	445,433
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	(184,481)	(44,544)
NET INCREASE IN CASH AND CASH EQUIVALENTS	309,366	1,309,084
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	3,375,981	2,066,897
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	\$ 3,685,347	\$ 3,375,981
The accompanying notes are an integral part of the consolidated financial s	(Concluded)	

CHIA HSIN CEMENT CORPORATION

BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021		2020	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 1,039,240	3	\$ 593,591	2
Financial assets at fair value through profit or loss - current (Notes 4, 7 and 32) Financial assets at fair value through other comprehensive income - current (Notes 4, 8 and 32)	702,571 1,424,469	2 5	471,782 1,311,043	1 4
Financial assets at rail value through other completionistic broome - current (Notes 4, 8 and 32) Financial assets at amortized cost - current (Notes 4 and 13)	887,458	3	1,177,666	4
Notes receivable from unrelated parties (Notes 4, 9 and 25)	136,134	l	145,545	1
Trade receivables from unrelated parties (Notes 4, 9 and 25) Trade receivables from related parties (Notes 4, 25 and 33)	20,536 16,795	-	33,999 11,880	-
Finance lease receivables - current (Notes 4, 11 and 33)	58,825	-	44,236	-
Other receivables from unrelated parties(Notes 4 and 10)	585	-	2,543	•
Other receivables from related parties (Notes 4 and 33) Current tax assets	43,974 395	-	66,034 1,045	-
Inventories (Notes 4 and 12)	47,024	-	52,848	-
Prepayments (Note 19)	45,472		3,202	
Total current assets	4,423,478	14	3,915,414	12
NON-CURRENT ASSETS	9,253,483	28	8,284,734	25
Financial assets at fair value through other comprehensive income - non-current (Notes 4, 8 and 32) Financial assets at amortized cost - non-current (Notes 4, 13 and 34)	9,233,483	-	9,476	-
Investments accounted for using the equity method (Notes 4, 14 and 33)	16,602,015	50	18,259,550	55
Property, plant and equipment (Notes 4, 5 and 15)	724,113 10,289	2	820,507 13,205	3
Right-of-use assets (Notes 4 and 16) Investment properties (Notes 4 and 17)	266,420	i	267,656	ī
Intangible assets (Notes 4 and 18)	169	-	.	-
Deferred tax assets (Notes 4 and 27)	242,361 7,006	. 1	132,252 7,006	-
Refundable deposits (Notes 4 and 19) Finance lease receivables - non-current (Notes 4, 11 and 33)	1,226,741	4	1,267,206	4
Other non-current assets (Note 19)	1,859	=	2,010	
Total non-current assets	28,343,932	<u>86</u>	29,063,602	88
TOTAL	<u>\$ 32,767,410</u>	100	<u>\$ 32,979,016</u>	<u>100</u>
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Notes 4, 20 and 33)	\$ 804,000	3	\$ 1,419,000	4
Short-term bills payable (Notes 4 and 20)	134,842 12,278	1 -	136,773 4,924	1
Contract liabilities (Notes 4 and 25) Notes payable to unrelated parties (Note 21)	3,351	-	3,011	-
Trade payables to unrelated parties (Note 21)	91,987	-	49,638	-
Trade payables to related parties (Note 33) Other payables to unrelated parties (Note 22)	129,596 49,643	-	79,615 120,052	-
Other payables to related parties (Note 33)	20,899	-	19,580	-
Current tax liabilities (Notes 4 and 27)	25,084	-	40,634	-
Lease liabilities - current (Notes 4 and 16) Current portion of long-term borrowings (Notes 4, 20 and 33)	63,370 577,500	2	48,189 457,500	2
Guarantee deposits - current	2,660		380	
Total current liabilities	1,915,210	6	2,379,296	7
NON-CURRENT LIABILITIES				
Long-term borrowings (Notes 4, 20 and 33)	4,266,250	13 1	4,843,750 256,746	15 1
Deferred tax liabilities (Notes 4 and 27) Lease liabilities - non-current (Notes 4 and 16)	296,290 1,232,677	4	1,276,621	4
Net defined benefit liabilities - non-current (Notes 4 and 23)	10,528	-	16,266	•
Guarantee deposits - non-current	21,087		24,190	
Total non-current liabilities	5,826,832		6,417,573	20
Total liabilities	7,742,042	24	8,796,869	
EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY (Note 24)				
Share capital Ordinary shares	7,747,805	24	7,747,805	23
Capital surplus	1,139,296	3	960,402	3
Retained earnings	2,503,173	7	2,319,663	7
Legal reserve Special reserve	2,257,996	7	2,275,704	7
Unappropriated earnings	6,475,930	<u>20</u>	7,058,382	<u>21</u>
Total retained earnings	11,237,099 5,979,118	$\frac{34}{18}$	11,653,749 4,939,214	<u>35</u> 15
Other equity Treasury shares	(1,077,950)	(3)	(1,119,023)	(3)
Total equity attributable to owners of the Company	25,025,368	<u>_76</u>	24,182,147	73
Total equity	25,025,368	<u>76</u>	24,182,147	<u>_73</u>
TOTAL	<u>\$ 32,767,410</u>	<u>_100</u>	<u>\$ 32,979,016</u>	<u>100</u>

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
OPER A TINIC DEVENIUE (Notes 4, 25 and 22)				
OPERATING REVENUE (Notes 4, 25 and 33) Sales	\$ 1,062,850	85	\$ 1,002,463	85
Rental revenue	4,695	-	4,578	-
Service revenue	22,174	2	23,519	2
Other operating revenue	159,212	13	156,315	_13
Total operating revenue	1,248,931	100	1,186,875	100
OPERATING COSTS (Notes 12, 26 and 33)				
Cost of goods sold	(1,073,360)	(86)	(1,016,459)	(86)
Rental costs	(1,684)	-	(1,761)	-
Service costs	(20,180)	(2)	(21,902)	(2)
Other operating costs	(138,140)	<u>(11</u>)	(167,429)	(14)
Total operating costs	(1,233,364)	<u>(99</u>)	(1,207,551)	<u>(102</u>)
GROSS PROFIT (LOSS)	15,567	1	(20,676)	<u>(2</u>)
UNREALIZED GAIN ON TRANSACTIONS WITH SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES (Note 4)	(72)	-	(14)	-
REALIZED GAIN ON TRANSACTIONS WITH SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES (Note 4)	895		895	_
REALIZED GROSS PROFIT (LOSS)	16,390	1	(19,795)	<u>(2</u>)
OPERATING EXPENSES (Notes 26 and 33) Selling and marketing expenses General and administrative expenses Expected credit gain (Note 9)	(11,753) (226,728) 231	(1) (18)	(12,760) (204,895) 150	(1) (17)
Total operating expenses	(238,250)	<u>(19</u>)	(217,505)	<u>(18</u>)
LOSS FROM OPERATIONS	(221,860)	<u>(18</u>)	(237,300)	_(20)
NON-OPERATING INCOME AND EXPENSES Interest income (Notes 4 and 26 and 33) Other income (Notes 4, 26 and 33) Other gains and losses (Notes 4, 26 and 33)	23,187 785,507 (88,705)	2 63 (7)	43,532 567,593 (79,255) (Co	4 48 (7) ontinued)

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
Finance costs (Notes 4 and 26) Share of profit or loss of subsidiary, associates and	\$ (89,277)	(7)	\$ (93,356)	(8)
joint ventures (Note 4)	265,777	21	1,618,271	<u>136</u>
Total non-operating income and expenses	896,489	<u>72</u>	2,056,785	<u>173</u>
PROFIT BEFORE INCOME TAX FROM CONTINUING OPERATIONS	674,629	54	1,819,485	153
INCOME TAX EXPENSE (Notes 4 and 27)	(16,781)	(1)	<u>(55,119</u>)	<u>(4</u>)
NET PROFIT FROM CONTINUING OPERATIONS	657,848	53	1,764,366	149
OTHER COMPREHENSIVE INCOME (Notes 4, 23, 24 and 27) Items that will not be reclassified subsequently to				
profit or loss: Remeasurement of defined benefit plans Unrealized gain on investments in equity	5,730	-	1,571	-
instruments at fair value through other comprehensive income Share of the other comprehensive income of	992,174	79	271,582	23
subsidiaries, associates and joint ventures accounted for using the equity method Income tax relating to items that will not be	444,219	36	75,416	6
reclassified subsequently to profit or loss	(1,146) 1,440,977	<u>-</u> 115	(314) 348,255	_
Items that may be reclassified subsequently to profit or loss:			•	
Exchange differences on translation of the financial statements of foreign operations Share of the other comprehensive income of	(306,820)	(25)	(63,048)	(5)
subsidiaries, associates and joint ventures accounted for using the equity method Income tax relating to items that may be	(188,194)	(15)	(13,395)	(1)
reclassified subsequently to profit or loss	99,003 (396,011)	<u>8</u> <u>(32</u>)	15,289 (61,154)	<u>1</u> <u>(5</u>)
Other comprehensive income for the year, net of income tax	1,044,966	83	<u>287,101</u>	24
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 1,702,814</u>	<u>136</u>	\$ 2,051,467 (Co	173 ontinued)

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021	2021		2020	
	Amount	%	Amount	%	
EARNINGS PER SHARE (Note 28) From continuing operations					
Basic Diluted	<u>\$ 1.02</u> <u>\$ 1.02</u>		$\frac{\$}{\$}$ 2.74		

The accompanying notes are an integral part of the financial statements.

(Concluded)

CHIA HSIN CEMENT CORPORATION

STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020
(In Thousands of New Taiwan Dollars)

						Other Equity	Equity		
				Retained Earnings		Exchange Differences	Unrealized Gain on Financial Assets at Fair Value Through		
	Share Capital	Capital Surplus	Legal Reserve	Special Reserve	Unappropriated Earnings	on Translating Foreign Operations	Other Comprehensive Income	Treasury Shares	Total Equity
BALANCE, JANUARY 1, 2020	\$ 7,747,805	\$ 847,377	\$ 2,143,611	\$ 2,346,051	\$ 6,171,113	\$ (343,071)	\$ 4,997,339	\$ (1,096,783)	\$ 22,813,442
Appropriation of 2019 earnings (Note 24) Legal reserve Casi dividends Reverse of special reserve		, , ,	176,052	. (70,347)	(176,052) (771,781) 70,347			, , ,	(771,781)
Total comprehensive income for the year ended December 31, 2020 Net profit for the year ended December 31, 2020 Other comprehensive income (loss) for the year ended December 31, 2020 (Note 24)	•		' '	' '	1,764,366	(61,154)	346,100		1,764,366
				1	1.766.521	(61.154)	346,100	,	2.051.467
Buy-back of ordinary shares (Note 24)	•	•	•	•	•	•		(22,240)	(22,240)
Change in capital surplus due to eash dividends of the Company paid to subsidiary (Notes 14 and 24)	•	111,248	i	į	•	•	•	•	111,248
Changes in percentage of ownership interests in subsidiaries (Note 24)		(538)	í		(1,766)	,	,	•	(2,304)
Unchaimed dividends extinguished by prescription (Note 24)		2.315	•		`	1			2,315
BALANCE, DECEMBER 31, 2020	7,747,805	960,402	2,319,663	2,275,704	7,058,382	(404,225)	5,343,439	(1,119,023)	24,182,147
Appropriation of 2020 earnings (Note 24) Legal reserve Cash dividents Reverse of special reserve			183,510	. (17,708)	(1,079,560) (1,079,560) 17,708				- (0,079,560) -
Changes in equity of associates accounted for using the equity method (Note 24)		8,406	•	ı	•	•	•	ı	8,406
Total comprehensive income for the year ended December 31, 2021 Net profit for the year ended December 31, 2021 Other comprehensive income (loss) for the year ended December 31, 2021 (Note 24)		. "			657,848 5.062	(396,011)	1435.915		657,848
					662.910	(396,011)	1.435,915	1	1,702,814
Change in capital surplus due to eash dividends of the Company paid to subsidiary (Notes 14 and 24)	•	155,010		•	•	,	,	•	155,010
Share-based payment (Notes 24 and 29)	•	15,428		•	1	,	ŧ	1	15,428
Reissuance of treasury shares (Note 24)	•	(96)	•	į	ı	•	,	41,073	40,977
Unclaimed dividends extinguished by prescription (Note 24)	1	146					"	1	146
BALANCE, DECEMBER 31, 2021	\$ 7,747,805	\$ 1.139,296	\$ 2,503,173	\$ 2.257.996	\$_6,475,930	\$(800.236)	\$6.779.354	\$_(0.077.950)	\$ 25,025,368

The accompanying notes are an integral part of the financial statements.

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 674,629	\$ 1,819,485
Adjustments for:		
Depreciation expense	109,860	144,956
Amortization expense	15	-
Expected credit gain	(231)	(150)
Net (gain) loss on fair value changes of financial assets at fair value		
through profit or loss	(36,661)	11,939
Finance costs	89,277	93,356
Interest income	(23,187)	(43,532)
Dividend income	(747,616)	(530,595)
Compensation costs arising from share-based payment	15,428	-
Share of profit of subsidiaries, associates and joint ventures	(265,777)	(1,618,271)
Gain on disposal of property, plant and equipment	(29)	~
Gain on modification of lease	-	(27)
Loss on liquidation of associates accounted for using the equity		
method	-	620
Write-down of inventories	_	2,531
Unrealized gain on transactions with subsidiaries, associates and		
joint ventures	72	14
Realized gain on transactions with subsidiaries, associates and joint		
ventures	(895)	(895)
Net loss on foreign currency exchange	106,243	48,192
Changes in operating assets and liabilities:		
Financial assets mandatorily classified as at fair value through profit		
or loss	(194, 128)	300,446
Notes receivable from unrelated parties	9,506	17,329
Trade receivables from unrelated parties	13,599	(2,390)
Trade receivables from related parties	(4,915)	(6,097)
Other receivables from unrelated parties	11	29
Other receivables from related parties	57	610
Inventories	5,824	(17,744)
Prepayments	(42,270)	(24)
Contract liabilities	7,354	(72)
Notes payable to unrelated parties	340	105
Trade payables to unrelated parties	42,349	(42,693)
Trade payables to related parties	49,981	(10,709)
Other payables to unrelated parties	(19,553)	(8,828)
Other payables to related parties	1,319	(7,114)
Net defined benefit liabilities	 (8)	1
Cash (used in) generated from operations	(209,406)	150,472
Interest paid	(90,064)	(92,729)
Income tax paid	 (2,961)	(5,160)
Net cash (used in) generated from operating activities	 (302,431)	52,583
• • • • • • • • • • • • • • • • • • • •	•	(Continued)

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2	2021		2020
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of financial assets at fair value through other comprehensive				
income	\$	(90,000)	\$	(10,000)
Purchase of financial assets at amortized cost	•	-	_	(337,034)
Proceeds from sale of financial assets at amortized cost		290,208		-
Acquisition of investments accounted for using the equity method Cash returns from liquidation of investees accounted for using the		(50,000)	(1,244,460)
equity method		_		25,071
Payments for property, plant and equipment		(7,725)		(210)
Proceeds from disposal of property, plant and equipment		29		(210)
Decrease in refundable deposits paid		2,		130
Decrease in other receivables from related parties		20,575		97,788
Payments for intangible assets		(184)		57,700
Decrease in finance lease receivables		41,039		34,141
Decrease (increase) in other non-current assets		151		(81)
Interest received		25,134		45,565
Dividends received from subsidiaries, associates and joint ventures	2	036,756		791,892
Other dividends received		747,616		530,595
Other dividends received	•	747,010		330,393
Net cash generated from (used in) investing activities	3,	013,599		(66,603)
CASH FLOWS FROM FINANCING ACTIVITIES				
(Repayments of) proceeds from short-term borrowings	((615,000)		879,000
Repayment of short-term bills payable	((2,000)		(133,000)
(Repayments of) proceeds of long-term loans	((2,000)		376,322
Refund of guarantee deposits received	((823)		(822)
Repayment of the principal portion of lease liabilities		(45,515)		(38,813)
Payments for buy-back of ordinary shares		(43,313)		
Proceeds from reissuance of treasury shares		40,977		(22,240)
Cash dividends paid	(1	•		(771,781)
*	(1,	079,560)		• • •
Return of unclaimed dividends extinguished by prescription		146		1,895
Net cash (used in) generated from financing activities	_(2,	159,275)		290,561
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE				
OF CASH HELD IN FOREIGN CURRENCIES	(106,244)		(46,263)
of chairmed har ordigit conditioned		100,211)		(10,205)
NET INCREASE IN CASH AND CASH EQUIVALENTS		445,649		230,278
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		593,591		363,313
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	d 1	020 240	φ	502 501
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>b 1</u> ,	039,240	<u>D</u>	<u>593,591</u>
The accompanying notes are an integral part of the financial statements.			((Concluded)

Annex 2: Comparison Table for the Procedures for Acquisition or Disposal of Assets Before and After Amendment

Chia Hsin Cement Corporation

The Procedures for Acquisition or Disposal of Assets Amendments

After Amendment

Article 5

Description

Article 5

Professional appraisers and their officers, certified public accounts, attorneys, and securities underwriters that provide the company with appraisal reports, certified public accountant's opinions, attorney's opinions, or underwriter's opinions shall meet the following requirements:

- 1. May not have previously received a final and unappealable sentence to imprisonment for 1 year or longer for a violation of the Act. the Company Act, the Banking Act of The Republic of China, the Insurance Act, the Financial Holding Company Act, or the Business Entity Accounting Act, or for fraud, breach of trust, embezzlement, forgery documents, or occupational crime. However, this provision does not apply if 3 years have already passed since completion of service of the sentence, since expiration of the period of a suspended sentence, or since a pardon was received.
- 2. May not be a related party or de facto related party of any party to the transaction.
- If the company is required to obtain appraisal reports from two or more professional appraisers, the different professional appraisers or appraisal officers may not be related parties or de facto related parties of each other.

When issuing an appraisal report or opinion, the personnel referred to in the preceding paragraph shall comply with the self-regulatory rules of the industry associations to which they belong and with the following:

- 1. Prior to accepting a case, they shall prudently assess their own professional capabilities, practical experience, and independence.
- 2. When examining a case, they shall appropriately plan and execute

Professional appraisers and their officers, certified public accounts, attorneys, and securities underwriters that provide the company with appraisal reports, certified public accountant's opinions, attorney's opinions, or underwriter's opinions shall meet the following requirements:

Before Amendment

- 4. May not have previously received a final and unappealable sentence to imprisonment for 1 year or longer for a violation of the Act, the Company Act, the Banking Act of The Republic of China, the Insurance Act, the Financial Holding Company Act, or the Business Entity Accounting Act, or for fraud, breach of trust, embezzlement, forgery documents, or occupational crime. However, this provision does not apply if 3 years have already passed since completion of service of the sentence, since expiration of the period of a suspended sentence, or since a pardon was received.
- 5. May not be a related party or de facto related party of any party to the transaction.
- 6. If the company is required to obtain appraisal reports from two or more professional appraisers, the different professional appraisers or appraisal officers may not be related parties or de facto related parties of each other.

When issuing an appraisal report or opinion, the personnel referred to in the preceding paragraph shall comply with the following:

- 4. Prior to accepting a case, they shall prudently assess their own professional capabilities, practical experience, and independence.
- 5. When examining a case, they shall appropriately plan and execute adequate working procedures, in order to produce a conclusion and

Amended in accordance with the competent authority amendment of "Regulations Governing the Acquisition and Disposal of Assets by Public Companies".

After Amendment	Before Amendment	Description
After Amendment adequate working procedures, in order to produce a conclusion and use the conclusion as the basis for issuing the report or opinion. The related working procedures, data collected, and conclusion shall be fully and accurately specified in the case working papers. 3. They shall undertake an item-byitem evaluation of the comprehensiveness, accuracy, and reasonableness of the sources of data used, the parameters, and the information, as the basis for issuance of the appraisal report or the opinion. They shall issue a statement attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is reasonable and accurate, and that they have complied with	use the conclusion as the basis for issuing the report or opinion. The related working procedures, data collected, and conclusion shall be fully and accurately specified in the case working papers. 6. They shall undertake an item-byitem evaluation of the comprehensiveness, accuracy, and reasonableness of the sources of data used, the parameters, and the information, as the basis for issuance of the appraisal report or the opinion. They shall issue a statement attesting to the professional competence and independence of the personnel who prepared the report or opinion, and that they have evaluated and found that the information used is reasonable and accurate, and that they have complied with applicable laws and regulations.	Description
applicable laws and regulations. Article 7 In acquiring or disposing of real property, equipment, or right-of-use assets thereof where the transaction amount reaches 20 percent of the company's paid-in capital or NTD300 million or more, the company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of equipment or right-of-use assets thereof held for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:	Article 7 In acquiring or disposing of real property, equipment, or right-of-use assets thereof where the transaction amount reaches 20 percent of the company's paid-in capital or NTD300 million or more, the company, unless transacting with a domestic government agency, engaging others to build on its own land, engaging others to build on rented land, or acquiring or disposing of equipment or right-of-use assets thereof held for business use, shall obtain an appraisal report prior to the date of occurrence of the event from a professional appraiser and shall further comply with the following provisions:	Amended in accordance with the competent authority amendment of "Regulations Governing the Acquisition and Disposal of Assets by Public Companies".
1. Where due to special circumstances it is necessary to give a limited price, specified price, or special price as a reference basis for the transaction price, the transaction shall be submitted for approval in advance by the board of directors; the same procedure shall also be followed whenever there is any subsequent change to the terms and conditions of the transaction. 2. Where the transaction amount is NTD1 billion or more, appraisals from two or more professional	5. Where due to special circumstances it is necessary to give a limited price, specified price, or special price as a reference basis for the transaction price, the transaction shall be submitted for approval in advance by the board of directors; the same procedure shall also be followed whenever there is any subsequent change to the terms and conditions of the transaction. 6. Where the transaction amount is NTD1 billion or more, appraisals from two or more professional	

from two or more professional

circumstances applies with respect to the professional appraiser's

appraisers shall be obtained.

3. Where any one of the following

from two or more professional appraisers shall be obtained.

circumstances applies with respect to the professional appraiser's

7. Where any one of the following

appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged			
appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged	After Amendment	Before Amendment	Description
to perform the appraisal and render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price: A. The discrepancy between the appraisal result and the transaction amount is 20 percent or more of the transaction amount. B. The discrepancy between the appraisal results of two or more professional appraisers is 10 percent or more of the transaction amount. 4. No more than 3 months may elapse between the date of the appraisal report issued by a professional appraiser and the contract execution date; provided, where the publicly announced current value for the same period is used and not more than 6 months have elapsed, an opinion may still be issued by the original professional appraiser. Except where a limited price, specified price, or special price is employed by a construction enterprise as the reference basis for the transaction price, if an appraisal report cannot be obtained in time and there is a legitimate reason for the delay, the report, and the certified public accountant's opinion under subparagraph's of the preceding paragraph, shall be obtained within 2 weeks counting inclusively from the date of occurrence.	appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to perform the appraisal and render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price: A. The discrepancy between the appraisal result and the transaction amount is 20 percent or more of the transaction amount. B. The discrepancy between the appraisal results of two or more professional appraisers is 10 percent or more of the transaction amount. 4. No more than 3 months may elapse between the date of the appraisal report issued by a professional appraiser and the contract execution date; provided, where the publicly announced current value for the same period is used and not more than 6 months have elapsed, an opinion may still be issued by the original professional appraiser. Except where a limited price, specified price, or special price is employed by a construction enterprise as the reference basis for the transaction price, if an appraisal report cannot be obtained in time and there is a legitimate reason for the delay, the report, and the certified public accountant's opinion under subparagraph 3 of the preceding paragraph, shall be obtained within 2 weeks counting	appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to perform the appraisal in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ROC Accounting Research and Development Foundation (ARDF) and render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price: A. The discrepancy between the appraisal result and the transaction amount is 20 percent or more of the fransaction amount. B. The discrepancy between the appraisal results of two or more professional appraisers is 10 percent or more of the transaction amount. 8. No more than 3 months may elapse between the date of the appraisal report issued by a professional appraiser and the contract execution date; provided, where the publicly announced current value for the same period is used and not more than 6 months have elapsed, an opinion may still be issued by the original professional appraiser. Except where a limited price, specified price, or special price is employed by a construction enterprise as the reference basis for the transaction price, if an appraisal report cannot be obtained in time and there is a legitimate reason for the delay, the report, and the certified public accountant's opinion under subparagraph 3	Description
obtained within 2 weeks counting inclusively from the date of occurrence.			

After Amendment

Before Amendment

Description

Article 8

The company acquiring or disposing of long-term and short-term investments, in addition to operating in accordance with the provisions of Section VII of Chapter VII of the company's internal control system, the authorized level to determine the transaction conditions must first be signed in writing and approved by the competent authority "The Rules of Authorization Management" before proceeding.

The execution units of the company's acquisition or disposal of long-term and short-term investments are as follows:

- 1. For long-term investment, special team in charge will be formed.
- 2. For short-term investment, the department in charge is responsible for the development of investment plans, trading and analysis.

The company acquiring or disposing of securities shall, prior to the date of occurrence of the event, obtain financial statements of the issuing company for the most recent period, certified or reviewed by a certified public accountant, for reference in appraising the transaction price, and if the dollar amount of the transaction is 20 percent of the company's paid-in capital or NTD300 million or more,

the company shall additionally engage a certified public accountant prior to the date of occurrence of the event to provide an opinion regarding the reasonableness of the transaction price. If the CPA needs to use the report of an expert as evidence, the CPA shall do so in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ARDF. This requirement does not apply, however, to publicly quoted prices of securities that have an active market, or where otherwise provided by regulations of the Financial Supervisory Commission (FSC).

Article 8

The company acquiring or disposing of long-term and short-term investments, in addition to operating in accordance with the provisions of Section VII of Chapter VII of the company's internal control system, the authorized level to determine the transaction conditions must first be signed in writing and approved by the competent authority "The Rules of Authorization Management" before proceeding.

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- 1. For long-term investment, special team in charge will be formed.
- 2. For short-term investment, the department in charge is responsible for the development of investment plans, trading and analysis.

The company acquiring or disposing of securities shall, prior to the date of occurrence of the event, obtain financial statements of the issuing company for the most recent period, certified or reviewed by a certified public accountant, for reference in appraising the transaction price, and if the dollar amount of the transaction is 20 percent of the company's paid-in capital or NTD300 million or more,

the company shall additionally engage a certified public accountant prior to the date of occurrence of the event to provide an opinion regarding the reasonableness of the transaction price.

This requirement does not apply, however, to publicly quoted prices of securities that have an active market, or where otherwise provided by regulations of the Financial Supervisory Commission (FSC).

Amended in accordance with the competent authority amendment of "Regulations Governing the Acquisition and Disposal of Assets by Public Companies".

After Amendment Before Amendment Description Article 9 Article 9 Amended in Where the company acquires or disposes Where the company acquires or disposes accordance of intangible assets or right-of-use assets of intangible assets or right-of-use assets with the and thereof or thereof or memberships memberships and competent transaction amount reaches 20 percent or transaction amount reaches 20 percent or authority more of paid-in capital or NTD300 million more of paid-in capital or NTD300 million amendment or more, except in transactions with a or more, except in transactions with a of domestic government government agency, domestic agency, "Regulations company shall engage a certified public company shall engage a certified public Governing accountant prior to the date of occurrence accountant prior to the date of occurrence the of the event to render an opinion on the of the event to render an opinion on the Acquisition reasonableness of the transaction price. reasonableness of the transaction price: the and Disposal The calculation of the transaction amounts CPA shall comply with the provisions of of Assets by referred to in Article 7, Article 8 and Statement of Auditing Standards No. 20 Public Paragraph 1 of this article shall be done in published by the ARDF. Companies". accordance with Article 31, paragraph 2 The calculation of the transaction amounts herein, and "within the preceding year" as referred to in Article 7, Article 8 and used herein refers to the year preceding the Paragraph 1 of this article shall be done in date of occurrence of the current accordance with Article 31, paragraph 2 transaction. Items for which an appraisal herein, and "within the preceding year" as used herein refers to the year preceding the report from a professional appraiser or a CPA's opinion has been obtained need not date of occurrence of the current be counted toward the transaction amount. transaction. Items for which an appraisal report from a professional appraiser or a CPA's opinion has been obtained need not be counted toward the transaction amount. Article 11 Article 11 Amended in When the company engages in any When the company engages in any accordance acquisition or disposal of assets from or to acquisition or disposal of assets from or to with the a related party, in addition to ensuring that a related party, in addition to ensuring that competent the necessary resolutions are adopted and the necessary resolutions are adopted and authority the reasonableness of the transaction terms the reasonableness of the transaction terms amendment is appraised in accordance with this is appraised in accordance with this of procedure, if the transaction amount procedure, if the transaction amount "Regulations reaches 10 percent or more of the reaches 10 percent or more of the Governing company's total assets, the company shall company's total assets, the company shall the also obtain an appraisal report from a also obtain an appraisal report from a Acquisition professional appraiser or a CPA's opinion. professional appraiser or a CPA's opinion. and Disposal The calculation of the transaction amount The calculation of the transaction amount of Assets by referred to in the preceding paragraph shall

be made in accordance with Article 9 Paragraph 2 herein. When judging whether a transaction counterparty is a related party, in addition to legal formalities, the substance of the relationship shall also be considered.

When the company intends to acquire or dispose of real property or right-of-use assets thereof from or to a related party, or when it intends to acquire or dispose of assets other than real property or right-ofuse assets thereof from or to a related party and the transaction amount reaches 20 percent or more of paid-in capital, 10 percent or more of the company's total assets, or NTD300 million or more, except referred to in the preceding paragraph shall be made in accordance with Article 9 Paragraph 2 herein.

When judging whether a transaction counterparty is a related party, in addition to legal formalities, the substance of the relationship shall also be considered.

When the company intends to acquire or dispose of real property or right-of-use assets thereof from or to a related party, or when it intends to acquire or dispose of assets other than real property or right-ofuse assets thereof from or to a related party and the transaction amount reaches 20 percent or more of paid-in capital, 10 percent or more of the company's total assets, or NTD300 million or more, except Public Companies". in trading of domestic government bonds or bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises, the company may not proceed to enter into a transaction contract or make a payment until the following matters have been approved by the board of directors and recognized by the supervisors:

- 1. The purpose, necessity and anticipated benefit of the acquisition or disposal of assets.
- 2. The reason for choosing the related party as a transaction counterparty.
- 3. With respect to the acquisition of real property or right-of-use assets thereof from a related party, information regarding appraisal of the reasonableness of the preliminary transaction terms in accordance with Article 16 and Article 17.
- 4. The date and price at which the related party originally acquired the real property, the original transaction counterparty, and that transaction counterparty's relationship to the company and the related party.
- 5. Monthly cash flow forecasts for the year commencing from the anticipated month of signing of the contract, and evaluation of the necessity of the transaction, and reasonableness of the funds utilization.
- An appraisal report from a professional appraiser or a CPA's opinion obtained in compliance with the preceding article.
- 7. Restrictive covenants and other important stipulations associated with the transaction.

If the company or a subsidiary thereof that is not a domestic public company will have a transaction set out in paragraph 1 and the transaction amount will reach 10 percent or more of the public company's total assets, the public company shall submit the materials in all the subparagraphs of paragraph 1 to the shareholders meeting for approval before the transaction contract may be entered into and any payment made. However, this restriction does not apply to transactions between the public company and its parent company or subsidiaries or between its subsidiaries.

in trading of domestic government bonds or bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises, the company may not proceed to enter into a transaction contract or make a payment until the following matters have been approved by the board of directors and recognized by the supervisors:

- 8. The purpose, necessity and anticipated benefit of the acquisition or disposal of assets.
- 9. The reason for choosing the related party as a transaction counterparty.
- 10. With respect to the acquisition of real property or right-of-use assets thereof from a related party, information regarding appraisal of the reasonableness of the preliminary transaction terms in accordance with Article 16 and Article 17.
- 11. The date and price at which the related party originally acquired the real property, the original transaction counterparty, and that transaction counterparty's relationship to the company and the related party.
- 12. Monthly cash flow forecasts for the year commencing from the anticipated month of signing of the contract, and evaluation of the necessity of the transaction, and reasonableness of the funds utilization.
- 13. An appraisal report from a professional appraiser or a CPA's opinion obtained in compliance with the preceding article.
- 14. Restrictive covenants and other important stipulations associated with the transaction.

The calculation of the transaction amounts referred to in the preceding paragraph shall be made in accordance with Article 31, paragraph 2 herein, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items that have been approved by the board of directors and recognized by the supervisors need not be counted toward the transaction amount.

After Amendment	Before Amendment	Description
The calculation of the transaction amounts referred to paragraph 1 and in the preceding paragraph shall be made in accordance with Article 31, paragraph 2 herein, and "within the preceding year" as used herein refers to the year preceding the date of occurrence of the current transaction. Items that have been approved by the shareholders' meeting and recognized by the supervisors need not be counted toward the transaction amount.		
Article 31	Article 31	Amended in
Under any of the following circumstances, the company acquiring or disposing of assets shall publicly announce and report the relevant information on the FSC's designated website in the appropriate format as prescribed by regulations within 2 days counting inclusively from the date of occurrence of the event:	Under any of the following circumstances, the company acquiring or disposing of assets shall publicly announce and report the relevant information on the FSC's designated website in the appropriate format as prescribed by regulations within 2 days counting inclusively from the date of occurrence of the event:	accordance with the competent authority amendment of "Regulations Governing
 Acquisition or disposal of real property or right-of-use assets thereof from or to a related party, or acquisition or disposal of assets other than real property or right-of-use assets thereof from or to a related party where the transaction amount reaches 20 percent or more of paid-in capital, 10 percent or more of the company's total assets, or NTD300 million or more; provided, this shall not apply to trading of domestic government bonds or bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises. Merger, demerger, acquisition, or transfer of shares. Losses from derivatives trading 	 Acquisition or disposal of real property or right-of-use assets thereof from or to a related party, or acquisition or disposal of assets other than real property or right-of-use assets thereof from or to a related party where the transaction amount reaches 20 percent or more of paid-in capital, 10 percent or more of the company's total assets, or NTD300 million or more; provided, this shall not apply to trading of domestic government bonds or bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises. Merger, demerger, acquisition, or transfer of shares. Losses from derivatives trading 	the Acquisition and Disposal of Assets by Public Companies".

Description

- reaching the limits on aggregate losses or losses on individual contracts set out in the procedures adopted by the company.
- 4. Where equipment or right-of-use assets thereof for business use are acquired or disposed of, and furthermore the transaction counterparty is not a related party, and the transaction amount meets any of the following criteria:
 - A. For the company whose paid-in capital is less than NTD10 billion, the transaction amount reaches NTD500 million or more.
 - B. For the company whose paid-in capital is NTD10 billion or more, the transaction amount reaches NTD1 billion or more.
- 5. Where land is acquired under an arrangement on engaging others to build on the company's own land, engaging others to build on rented land. joint construction allocation of housing units, joint construction and allocation of ownership percentages, or joint construction and separate sale, and furthermore the transaction counterparty is not a related party, and the amount the company expects to invest in the transaction reaches NTD500 million.
- 6. Where an asset transaction other than any of those referred to in the preceding six subparagraphs, a disposal of receivables by a financial institution, or an investment in the mainland China area reaches 20 percent or more of paid-in capital or NTD300 million; provided, this shall not apply to the following circumstances:
 - A. Trading of domestic government bonds or foreign government bonds with a rating that is not lower than the sovereign rating of Taiwan.
 - B. Where done by professional investorssecurities trading on securities exchanges or markets, OTC subscription of foreign government bonds, or ordinary corporate bonds or general bank debentures

reaching the limits on aggregate losses or losses on individual contracts set out in the procedures adopted by the company.

- 10. Where equipment or right-of-use assets thereof for business use are acquired or disposed of, and furthermore the transaction counterparty is not a related party, and the transaction amount meets any of the following criteria:
 - A. For the company whose paid-in capital is less than NTD10 billion, the transaction amount reaches NTD500 million or more.
 - B. For the company whose paid-in capital is NTD10 billion or more, the transaction amount reaches NTD1 billion or more.
- 11. Where land is acquired under an arrangement on engaging others to build on the company's own land. engaging others to build on rented joint land, construction allocation of housing units, joint construction and allocation of ownership percentages, or joint construction and separate sale, and furthermore the transaction counterparty is not a related party, and the amount the company expects to invest in the transaction reaches NTD500 million.
- 12. Where an asset transaction other than any of those referred to in the preceding six subparagraphs, a disposal of receivables by a financial institution, or an investment in the mainland China area reaches 20 percent or more of paid-in capital or NTD300 million; provided, this shall not apply to the following circumstances:
 - A. Trading of domestic government bonds.
 - B. Where done by professional investorssecurities trading on securities exchanges or OTC markets, subscription of ordinary corporate bonds or general bank debentures without characteristics equity (excluding subordinated debt) that are offered and issued in the primary market, or subscription or

After Amendment	Before Amendment	Description
without equity characteristics (excluding subordinated debt) that are offered and issued in the primary market, or subscription or redemption of securities investment trust funds or futures trust funds, or subscription or redemption of exchange traded notes. C. Trading of bonds under repurchase and resale agreements, or subscription or redemption	redemption of securities investment trust funds or futures trust funds. C. Trading of bonds under repurchase and resale agreements, or subscription or redemption of money market funds issued by domestic securities investment trust enterprises. The amount of transactions above shall be calculated as follows: 5. The amount of any individual	
of money market funds issued by domestic securities investment trust enterprises.	transaction. 6. The cumulative transaction amount of acquisitions and disposals of the same type of	
The amount of transactions above shall be calculated as follows: 1. The amount of any individual	underlying asset with the same transaction counterparty within the preceding year. 7. The cumulative transaction	
transaction. 2. The cumulative transaction amount of acquisitions and disposals of the same type of	amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of real property or right-of-use assets	
underlying asset with the same transaction counterparty within the preceding year. 3. The cumulative transaction amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of real property or right-of-use assets	thereof within the same development project within the preceding year. 8. The cumulative transaction amount of acquisitions and disposals (cumulative acquisitions and disposals, respectively) of the same security within the preceding	

year.

right-of-use within the thereof same development project within the

preceding year.

The cumulative transaction amount of acquisitions disposals (cumulative acquisitions and disposals, respectively) of the same security within the preceding year.

"Within the preceding year" as used in the preceding paragraph refers to the year preceding the date of occurrence of the current transaction. Items duly announced in accordance with these Regulations need not be counted toward the transaction amount.

The company shall compile monthly reports on the status of derivatives trading engaged in up to the end of the preceding month by the company and any subsidiaries that are not domestic public companies and enter the information in the prescribed format into the information reporting website designated by the FSC

"Within the preceding year" as used in the preceding paragraph refers to the year preceding the date of occurrence of the current transaction. Items duly announced in accordance with these Regulations need not be counted toward the transaction

The company shall compile monthly reports on the status of derivatives trading engaged in up to the end of the preceding the company by and subsidiaries that are not domestic public companies and enter the information in the prescribed format into the information reporting website designated by the FSC by the 10th day of each month.

When the company at the time of public announcement makes an error or omission in an item required regulations to be publicly announced and so is required to correct it, all the items shall be again publicly announced and reported in their entirety within two days

After Amendment	Before Amendment	Description
by the 10th day of each month. When the company at the time of public announcement makes an error or omission in an item required by regulations to be publicly announced and so is required to correct it, all the items shall be again publicly announced and reported in their entirety within two days counting inclusively from the date of knowing of such error or omission. The company acquiring or disposing of assets shall keep all relevant contracts, meeting minutes, log books, appraisal reports and CPA, attorney, and securities underwriter opinions at the company, where they shall be retained for 5 years except where another act provides otherwise.	The company acquiring or disposing of assets shall keep all relevant contracts, meeting minutes, log books, appraisal reports and CPA, attorney, and securities underwriter opinions at the company, where they shall be retained for 5 years except where another act provides otherwise.	

Annex 3: Comparison Table for the Rules of Procedures for the Shareholders' Meeting Before and After Amendment

Chia Hsin Cement Corporation

The Rules of Procedures for the Shareholders' Meeting Amendments

After Amendment	Before Amendment	Description
Article 2	Article 2	Pursuant to the
Attending shareholders and	Attending shareholders and	amendment of Company
their proxies shall hand in a	their proxies shall hand in a	Act, text of content
sign-in card in lieu of signing	sign-in card in lieu of signing	regarding the virtual
in.	in.	shareholders' meeting is
The number of shares in	The number of shares in	added accordingly
attendance shall be calculated	attendance shall be calculated	
according to the shares	according to the shares	
indicated by the sign-in cards	indicated by sign-in cards	
handed in, and the shares	handed in plus the number of	
checked in on the virtual	shares whose voting rights are	
meeting platform, plus the	exercised by correspondence or	
number of shares whose voting	electronically.	
rights are exercised by		
correspondence of		
electronically.		
Article 4	Article 4	With reference to
The venue for a shareholders'	The venue for a shareholders'	provisions of "Sample
meeting shall be the premises of	meeting shall be the premises of	Template for XXX Co.,
the Company, or a place easily	the Company, or a place easily	Ltd. Rules of Procedure
accessible to shareholders and	accessible to shareholders and	for Shareholders
suitable for a shareholders'	suitable for a shareholders'	Meetings", pursuant to
meeting. A shareholders'	meeting. A shareholders'	the amendment of
meeting may not begin earlier	meeting may not begin earlier	Company Act, text of
than 9:00 a.m. or later than 3:00	than 9:00 a.m. or later than 3:00	content regarding the
p.m.	p.m.	virtual shareholders'
The restrictions on the place of		meeting is added
the meeting shall not apply		accordingly
when the Company convenes		
virtual shareholders' meeting.	A4:-1- 7	D
Article 7	Article 7	Pursuant to amendments
The entire audio or video	The entire audio or video	of Company Act and
recording of the proceedings of	recording of the proceedings of	Regulations Governing
the shareholders' meeting shall	the shareholders' meeting shall	the Administration of
be kept for at least one year. Where a virtual shareholders'	be kept for at least one year.	Shareholder Services of
meeting is convened, the		Public Companies, text of content regarding the
Company shall keep records of		virtual shareholders'
shareholder registration, sign-in,		meeting is added
check-in, questions raised, votes		_
check-in, questions raised, votes		accordingly

	·-	Y
After Amendment	Before Amendment	Description
cast and results of votes counted		
& etc., and shall record		
continuously audio and video		
without interruption, the		
proceedings of the virtual		
meeting from beginning to end.		
Article 8	Article 8	With reference to
The chairperson of a	The chairperson of a	provisions of "Sample
shareholders' meeting shall call	shareholders' meeting shall call	Template for XXX Co.,
the meeting to order at the	the meeting to order at the	Ltd. Rules of Procedure
appointed meeting time, and	appointed meeting time, and	for Shareholders
report the relevant information	report the relevant information	Meetings", pursuant to
on the number of having	on the number of having	amendments
non-voting rights and the total	non-voting rights and the total	of Company Act and
number of attending shares.	number of attending shares.	Regulations Governing
However, when the attending	However, when the attending	the Administration of
shareholders do not represent a	shareholders do not represent a	Shareholder Services of
majority of the total number of	majority of the total number of	Public Companies, text of
issued shares, the chairperson	issued shares, the chairperson	content regarding the
may announce a postponement,	may announce a postponement,	virtual shareholders'
provided that no more than two	provided that no more than two	meeting is added
such postponements, for a	such postponements, for a	accordingly
combined total of no more than	combined total of no more than	
one hour, may be made. If the quorum is not met after two	one hour, may be made. If the quorum is not met after two	
postponements and the	-	
attending shareholders still	postponements, but the	
represent less than one third of	attending shareholders represent one third or more of the total	
the total number of issued	number of issued shares, a	
shares, the chairperson shall	tentative resolution may be	
declare the meeting adjourned.	adopted pursuant to Paragraph	
In the event of a virtual	1, Article 175 of the Company	
shareholders' meeting, the	Act.	
Company shall also declare the	When, prior to conclusion of the	
meeting adjourned at the virtual	meeting, the attending	
meeting platform.	shareholders represent a	
If the quorum is not met after	majority of the total number of	
two postponements as referred	issued shares, the chairperson	
to in the preceding paragraph,	may resubmit the tentative	
but the attending shareholders	resolution for a vote by the	
represent one third or more of	shareholders' meeting pursuant	
the total number of issued	to Article 174 of the Company	
shares, a tentative resolution	Act.	
may be adopted pursuant to		
Paragraph 1, Article 175 of the		
Company Act; all shareholders		
shall be notified of the tentative		
resolution that another		

10 1	D.C. 4. 1.	D
After Amendment	Before Amendment	Description
shareholders' meeting shall be		
convened within one month. In		
the event of a virtual		
shareholders meeting,		
shareholders intending to attend		
the meeting online shall, in		
compliance with Regulations		
Governing the Administration		
of Shareholder Services of		
Public Companies, re-register		
with the Company.		
When, prior to conclusion of the		
meeting, the attending		
shareholders represent a		
majority of the total number of		
issued shares, the chairperson		
may resubmit the tentative		
resolution for a vote by the	}	
shareholders' meeting pursuant	·	
to Article 174 of the Company		
Act.		
Article 12	Article 12	With reference to
Except with the consent of the	Except with the consent of the	provisions of "Sample
chairperson, a shareholder may	chairperson, a shareholder may	Template for XXX Co.,
not speak more than twice on	not speak more than twice on	Ltd. Rules of Procedure
the same proposal, and a single	the same proposal, and a single	for Shareholders
speech may not exceed 5	speech may not exceed 5	Meetings", pursuant to
minutes.	minutes.	amendments
If the speech of any shareholder	If the speech of any shareholder	of Company Act and
violates the preceding paragraph	violates the preceding paragraph	Regulations Governing
or exceeds the scope of the	or exceeds the scope of the	the Administration of
agenda item, the chairperson	agenda item, the chairperson	Shareholder Services of
may terminate the speech.	may terminate the speech.	Public Companies, text of
Where a virtual shareholders'		content regarding the
meeting is convened.		virtual shareholders'
shareholders attending the		meeting is added
virtual meeting online may raise		accordingly
questions in writing at the		
virtual meeting platform from		
the time chairperson declaring		
the meeting open until the		
chairperson declaring the		
meeting adjourned. No more		
than two questions for the same		
proposal may be raised. Each		
question shall contain no more		
than 200 words. The		
aforementioned rules do not		

apply to the preceding 2 paragraphs nor do they apply to Articles 11 and 13. As long as questions so raised are in accordance with the preceding paragraph and not in violation of the regulations or beyond the scope of a proposal, it is advisable the questions be disclosed to the public at the virtual meeting platform. Article 20 Resolutions adopted at shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chairperson and shall be distributed to all shareholders within twenty days after the close of the meeting. The preparation and distribution of the minutes of shareholders' meeting may by way of electronic transmission. The minutes of the shareholders' meeting as required in the preceding Paragraph may be distributed by way of a public announcement made through the Market Observation Post System (MOPS). The meeting minutes shall accurately record the year, month, day, and place of the meeting, the full name of chairperson, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights). The election of directors at the meeting shall be held in accordance with the applicable election rules adopted by the Company, and the voting results shall be	Α Ω ο ν Α ν ο ν Α ν ο ν Α	D-f A	Decemination
paragraphs nor do they apply to Articles 11 and 13. As long as questions so raised are in accordance with the preceding paragraph and not in violation of the regulations or beyond the scope of a proposal, it is advisable the questions be disclosed to the public at the virtual meeting platform. Article 20 Resolutions adopted at shareholders' meeting, which shall be affixed with the signature or seal of the chairperson and shall be distributed to all shareholders within twenty days after the close of the meeting. The preparation and distribution of the minutes of shareholders' meeting may by way of electronic transmission. The minutes of shareholders' meeting, which shall be affixed within twenty days after the close of the meeting. The preparation and distribution of the minutes of shareholders' meeting may by way of electronic transmission. The minutes of the shareholders' meeting may by way of electronic transmission. The minutes of the shareholders' meeting may by way of electronic transmission. The meeting may by way of a public announcement made through the Market Observation Post System (MOPS). The meeting minutes shall accurately record the year, month, day, and place of the meeting, the full name of chairperson, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights). The election of directors at the meeting shall be held in accordance with the applicable election rules adopted by the Company, and the voting results shall be	After Amendment	Before Amendment	Description
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results (including the number of voting rights). The election of directors at the meeting shall be held in accordance with the applicable election rules adopted by the Company, and the voting results (including the number of voting rights). The election of directors at the meeting shall be held in accordance with the applicable election rules adopted by the Company, and the voting results shall be	•	· · · · · · · · · · · · · · · · · · ·	
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directors at the meeting shall be held in accordance with the applicable election rules adopted by the Company, and the voting results shall be directors at the meeting shall be held in accordance with the applicable election rules adopted by the Company, and the voting results shall be	, –	· -	
held in accordance with the applicable election rules adopted by the Company, and the voting results shall be held in accordance with the applicable election rules adopted by the Company, and the voting results shall be	1		
applicable election rules adopted by the Company, and the voting results shall be applicable election rules adopted by the Company, and the voting results shall be	1	_	
adopted by the Company, and the voting results shall be adopted by the Company, and the voting results shall be	,		
the voting results shall be the voting results shall be	ſ		
	1	,	
ZODRODINACI ODENIG BIHDEUTOLEV. I ZODRODICEO DIENIE BUIDEOTATEIV I	announced on-site immediately,	announced on-site immediately,	

After Amendment	Before Amendment	Description
including the names of those	including the names of those	Dosoription
elected as directors and the	elected as directors and the	
numbers of votes which they	numbers of votes which they	
won as well as the names of	won as well as the names of	
those not elected as directors	those not elected as directors	
and the numbers of votes which	and the numbers of votes which	
they had.	they had.	
The meeting minutes shall be	The meeting minutes shall be	
preserved for the duration of the	preserved for the duration of the	
existence of the Company.	existence of the Company.	
Where a virtual shareholders'	Company,	
meeting is convened, in addition		
to the particulars to be included		
in the meeting minutes as		
described in the preceding		
paragraph, the start time and		
end time of the shareholders	}	
meeting, how the meeting is		
convened, the chairperson's and		
secretary's name, and actions to		
be taken in the event of		
disruption to the virtual meeting		
platform or participation in the		
meeting online due to natural		
disasters, accidents or other		
force majeure events, and how		
issues are dealt with shall also		
be included in the minutes.		
When convening a virtual		
shareholders' meeting, other		
than compliance with the		
requirements in the preceding		
paragraph, the Company shall		
specify in the meeting minutes		
alternative measures available		
to shareholders with difficulties		
in attending a virtual		
shareholders' meeting online. Article 21	Now	With a Constant
\ _ · · · · · · · -	New	With reference to
In the event of a virtual		provisions of "Sample
shareholders' meeting, the		Template for XXX Co., Ltd. Rules of Procedure
Company shall disclose real- time results of votes and		for Shareholders
election immediately after the		
end of the voting session on the		Meetings", pursuant to amendments
virtual meeting platform		
according to the regulations,		of Company Act and Regulations Governing
and this disclosure shall		the Administration of
and this disclosure shall	<u> </u>	the Administration of

After Amendment	Before Amendment	Description
continue at least 15 minutes		Shareholder Services of
after the chairperson announced		Public Companies, text of
the meeting adjourned.		content regarding the
		virtual shareholders'
		meeting is added
		accordingly
Article 22	New	With reference to
	I NEW	provisions of "Sample
When the Company convenes a virtual shareholders' meeting,		1 -
		Template for XXX Co., Ltd. Rules of Procedure
both the chairperson and		
secretary shall be in the same		for Shareholders
location, and the chairperson		Meetings", pursuant to
shall declare the address of their		amendments
location when the meeting is		of Company Act and
called to order.		Regulations Governing
		the Administration of
		Shareholder Services of
		Public Companies, text of
		content regarding the
		virtual shareholders'
		meeting is added
		accordingly
Article 23	New	With reference to
In the event of a virtual		provisions of "Sample
shareholders' meeting, the		Template for XXX Co.,
Company may offer a simple		Ltd. Rules of Procedure
connection test to shareholders		for Shareholders
prior to the meeting, and		Meetings", pursuant to
provide relevant real-time		amendments
services before and during the		of Company Act and
meeting to help resolve		Regulations Governing
communication technical issues.		the Administration of
In the event of a virtual		Shareholder Services of
shareholders' meeting, when		Public Companies, text of
declaring the meeting open, the		content regarding the
chairperson shall also declare,		virtual shareholders'
unless under a circumstance		meeting is added
where a meeting is not required		accordingly
to be postponed to or resumed at		g.,
another time under Article 44-		
20, paragraph 4 of the		
Regulations Governing the		
Administration of Shareholder	·	
Services of Public Companies,		
if the virtual meeting platform		
or participation in the virtual		
meeting is obstructed due to		
natural disasters, accidents or		<u></u>

After Amendment	Before Amendment	Description
other force majeure events		•
before the chairperson has		
announced the meeting		
adjourned, and the obstruction		
continues for more than 30		
minutes, the meeting shall be		
postponed to or resumed on		
another date within five days, in		
which case Article 182 of the		
Company Act shall not apply.		
For a meeting to be postponed		
or resumed as described in the		
preceding paragraph,		
shareholders who have not		
registered to participate in the		
affected shareholders meeting		
online shall not attend the		
postponed or resumed session.		
For a meeting to be postponed		
or resumed under the second		
paragraph, the number of shares		
represented by, and voting		
rights and election rights		}
exercised by the shareholders		
who have registered to		
participate in the affected		
shareholders' meeting and have		
successfully signed in the		
meeting, but do not attend the		
postpone or resumed session, at		
the affected shareholders'	{	
meeting, shall be counted		
towards the total number of		
shares, number of voting rights		
and number of election rights		
represented at the postponed or		
resumed session.		
During a postponed or resumed		
session of a shareholders		
meeting held under the second		ļ
paragraph, no further discussion		
or resolution is required for		
proposals for which votes have		
been cast and counted and		
results have been announced, or		
list of elected directors and		
supervisors.		
When the Company convenes a		

After Amendment	Before Amendment	Description
hybrid shareholders meeting,		
and the virtual meeting cannot		
continue as described in second		
paragraph, if the total number of		
shares represented at the		
meeting, after deducting those		
represented by shareholders		
attending the virtual		
shareholders meeting online,		
still meets the minimum legal		
requirement for a shareholder	ļ	
meeting, then the shareholders'		
meeting shall continue, and no		
postponement or resumption		
thereof under the second		
paragraph is required.		
Under the circumstances where		
a meeting should continue as in		
the preceding paragraph, the		
shares represented by		
shareholders attending the		
virtual meeting online shall be	Ì	
counted towards the total		
number of shares represented by		
shareholders present at the		
meeting, provided these		
shareholders shall be deemed		
abstaining from voting on all		
proposals on meeting agenda of		
that shareholders' 'meeting.		
When postponing or resuming a		
meeting according to the second		
paragraph, the Company shall		
handle the preparatory work		
based on the date of the original		
shareholders meeting in		
accordance with the		
requirements listed under Article 44, 20, pergarent 7 of		
Article 44-20, paragraph 7 of the Regulations Governing the		
Administration of Shareholder		
Services of Public Companies.		
For dates or period set forth	ļ	
under Article 12, second half,		
and Article 13, paragraph 3 of		
Regulations Governing the Use		
of Proxies for Attendance at		
Shareholder Meetings of Public		
STATE OF THE OF		

After Amendment	Before Amendment	Description
Companies, and Article 44-5,	Bototo i inicitation	Description
paragraph 2, Article 44-15, and		
Article 44-17, paragraph 1 of		
the Regulations Governing the		
Administration of Shareholder		
Services of Public Companies,		
the Company shall handle the		
matter based on the date of the		
shareholders meeting that is		
postponed or resumed under the		
second paragraph.		1
Article 24	New	With reference to
When convening a virtual	I NEW	provisions of "Sample
shareholders' meeting, the		Template for XXX Co.,
Company shall provide		Ltd. Rules of Procedure
appropriate alternative measures		for Shareholders
available to shareholders with		Meetings", pursuant to
difficulties in attending a virtual		amendments
shareholders' meeting online.		of Company Act and
shareholders meeting offine.		Regulations Governing
		the Administration of
		Shareholder Services of
		Public Companies, text of
		content regarding the virtual shareholders'
		meeting is added
		accordingly
Article 25	Article 21	Articles moved from 21 to
The chairperson may direct the	The chairperson may direct the	25
picketers (or security personnel)	picketers (or security personnel)	
to help maintain order at the	to help maintain order at the	
meeting place. When picketers	meeting place. When picketers	
or security personnel help	or security personnel help	
maintain order at the meeting	maintain order at the meeting	
place, they shall wear an	place, they shall wear an	
identification card or armband	identification card or armband	
bearing the word "Picketers."	bearing the word "Picketers."	
Article 26	Article 22	Articles moved from 22 to
The Rules and any amendment	The Rules and any amendment	26
shall take effect after being	shall take effect after being	
approved at the shareholders'	approved at the shareholders'	
meeting.	meeting.	
1110011115.	mooting.	<u> </u>

Annex 4: Comparison Table for the Articles of Incorporation Before and After Amendment

Chia Hsin Cement Corporation The Articles of Incorporation Amendments

After Amendment	Before Amendment	Description
Article 8:	Article 8:	Pursuant to amendment of
The general meeting of	The general meeting of	Articles 172-2 of the
shareholders shall be held once	shareholders shall be held once	Company Act, text of
a year within six months after	a year within six months after	content regarding
the close of each fiscal year, and	the close of each fiscal year, and	convening the virtual
the special meeting of	the special meeting of	shareholders' meeting is
shareholders will be held when	shareholders will be held when	added accordingly
necessary in accordance with	necessary in accordance with	
the law.	the law.	
A shareholders' meeting	A shareholders' meeting	
referred to in the preceding	referred to in the preceding	
Paragraph shall, unless	Paragraph shall, unless	
otherwise provided for in the	otherwise provided for in the	
Company Act, be convened by	Company Act, be convened by	
the Board of Directors.	the Board of Directors.	
In case the Company's		
shareholders' meeting is held,		
the Company may convene a		
visual communication		
meeting or by any other method		
announced by the competent		
authority.		
Article 10:	Article 10:	Pursuant to amendment of
A shareholder of the Company	A shareholder of the Company	Articles 172-2 of the
shall have one vote for each	shall have one vote for each	Company Act
share held.	share held.	
In case a shareholders' meeting	A shareholder may appoint a	
is proceeded via visual	proxy to attend a shareholders'	
communication network, the	meeting in his/her/its behalf by	
shareholders taking part in such	executing a power of attorney	
a visual communication meeting	printed by the Company stating	
shall be deemed to have	therein the scope of power	
attended the meeting in person.	authorized to the proxy. Except	
A shareholder may appoint a	for trust enterprises or stock	
proxy to attend a shareholders'	agencies approved by the	
meeting in his/her/its behalf by	competent authority, when a	
executing a power of attorney	person who acts as the proxy for	
printed by the Company stating	two or more shareholders, the	
therein the scope of power	number of voting power	
authorized to the proxy. Except	represented by him/her shall not	<u> </u>

Officers and Officers		
Committees, Managerial	Officers and Officers	
Board of Directors, Functional	Audit Committee, Managerial	
Chapter Four Directors,	Chapter Four Directors,	To adjust Chapter name
number of voting shares.		
than one-half of the total		
present, who represent more		
major vote of the shareholders		
meeting shall be adopted by a		
resolutions at a shareholders'		
applicable laws and regulations,	-	
under the Company Act and	number of voting shares.	
Unless otherwise provided for	than one-half of the total	
authority.	present, who represent more	
regulations of the competent	major vote of the shareholders	
Act and the applicable	meeting shall be adopted by a	
accordance with the Company	resolutions at a shareholders'	
voting power shall be in	applicable laws and regulations,	
method of exercising their	under the Company Act and	
in a shareholders' meeting. The	Unless otherwise provided for	
way of electronic transmission	regulations of the competent authority.	
Company may exercise their voting power in writing or by	Act and the applicable	
	accordance with the Company	
regulations. The shareholders of the	voting power shall be in	
the applicable laws and	method of exercising their	
competent authority as well as	in a shareholders' meeting. The	
Companies" promulgated by the	way of electronic transmission	
Shareholder Meetings of Public	voting power in writing or by	
of Proxies for Attendance at	Company may exercise their	
"Regulations Governing the Use	The shareholders of the	
Company Act and the	regulations.	
shall be in accordance with the	the applicable laws and	
shareholders' meeting by proxy	competent authority as well as	
shareholders' attendance at a	Companies" promulgated by the	
The regulations governing the	Shareholder Meetings of Public	
power shall not be counted.	of Proxies for Attendance at	
portion of excessive voting	"Regulations Governing the Use	
Company, otherwise, the	Company Act and the	
of voting shares of the	shall be in accordance with the	
exceed 3% of the total number	shareholders' meeting by proxy	
represented by him/her shall not	shareholders' attendance at a	
number of voting power	The regulations governing the	
two or more shareholders, the	power shall not be counted.	
person who acts as the proxy for	portion of excessive voting	
competent authority, when a	Company, otherwise, the	
agencies approved by the	of voting shares of the	
for trust enterprises or stock	exceed 3% of the total number	-
After Amendment	Before Amendment	Description

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After Amendment	Before Amendment	Description
Article 12:	Article 12:	To comply with the
The Company shall have seven	The Company shall have seven	Company's policy to
to nine directors, the number of	to nine directors, the number of	strengthen corporate
directors submitted to the Board	directors submitted to the Board	governance
of Directors for discussion and	of Directors for discussion and	
approval, who shall be elected	approval, who shall be elected	
by shareholders' meeting	by shareholders' meeting	
through a candidate nomination	through a candidate nomination	
system from the list of	system from the list of	
nominees.	nominees.	
The number of directors as set	The number of directors as set	
forth in the preceding	forth in the preceding	
Paragraph, the number of	Paragraph, the number of	·
independent directors shall not	independent directors shall not	
be less than three and shall not	be less than three and shall not	
be less than <u>one-third</u> of the	be less than one-fifth of the	
seats in the Board of Directors.	seats in the Board of Directors.	
The independent directors who	The independent directors who	
shall be elected by shareholders'	shall be elected by shareholders'	
meeting through a candidate	meeting through a candidate	
nomination system from the list	nomination system from the list	•
of nominees. The professional	of nominees. The professional	
qualifications, restrictions on	qualifications, restrictions on	
shareholdings and concurrent	shareholdings and concurrent	
positions held, assessment of	positions held, assessment of	
independence, method of	independence, method of	
nomination, and other matters	nomination, and other matters	
for compliance with respect to	for compliance with respect to	
independent directors shall be	independent directors shall be	
conducted in accordance with	conducted in accordance with	
applicable regulations	applicable regulations	
promulgated by the Security	promulgated by the Security	
Authority.	Authority.	
In order to achieve the	The total number of shares	
Company's operation	owned by all directors shall be	
requirement and needs of	in compliance with the rules	
business developments, the	promulgated by the Securities	
composition of the board of	Bureau.	
directors shall be more		
diversified. It should include		
but not limited to the following		
two standards:		
1. Basic conditions and values:		
gender, age, nationality and		
culture, etc. There should be	ļ	
at least one female director		
serving on the Board.		
2. Professional knowledge and		

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After Amendment	Before Amendment	Description
skills: professional background		
(such as law, accounting,		
industry, finance, marketing or		
technology), professional skills		
and industry experience, etc.		
The total number of shares		
owned by all directors shall be		
in compliance with the rules		
promulgated by the Securities		
Bureau.		
Article 18:	Article 18:	To comply with the
The Company shall set up the	The Company shall set up the	Company's policy and
Audit Committee composed all	Audit Committee composed all	operation strategy to
of independent directors in	of independent directors in	promote sustainable
accordance with the Article 14-4	accordance with the Article 14-4	development
of the Securities and Exchange	of the Securities and Exchange	
Act. The exercising of power	Act. The exercising of power	
and other matters for	and other matters for	
compliance by the Audit	compliance by the Audit	
Committee shall be in	Committee shall be in	
accordance with the Company	accordance with the Company	
Act, the Securities and	Act, the Securities and	
Exchange Act and other	Exchange Act and other	
applicable laws and regulations.	applicable laws and regulations.	
In accordance with Article 14-6		
of the Securities and Exchange		
Act, the Company has		
established a Remuneration		
Committee, of which more than		
half of the members are		
independent directors.		
Exercising of powers and other		
rules to be complied by the		
Remuneration Committee shall		
be governed by the Company		
Law, the Securities and		
Exchange Law and relevant		
laws and regulations.		
In order to practice corporate		
social responsibility, promote		
economic, environmental and		
social progress, and achieve the		
goal of sustainable		
development, the company has		
established the Sustainable		
Development Committee, of		
which more than half of the		
members are independent		

After Amendment	Before Amendment	Description
directors.		
Article 29:	Article 29:	To add the date and
These Articles of Incorporation	These Articles of Incorporation	amended text of content of
were enacted on November 8,	were enacted on November 8,	the Articles of
1954, and amended on February	1954, and amended on February	Incorporation
6, 1957 for the 1st time;	6, 1957 for the 1st time;	
amended on February 23, 1959	amended on February 23, 1959	
for the 2nd time; amended on	for the 2nd time; amended on	
June 18, 2015 for the 47th	June 18, 2015 for the 47th	
time; amended on June 27, 2016	time; amended on June 27, 2016	
for the 48th time; amended on	for the 48th time; amended on	
June 21, 2019 for the 49th time;	June 21, 2019 for the 49th time,	
amended on June 14, 2022	amendments will be effective	
for the 50th time, amendments	after approval.	
will be effective after approval.		

Annex 5: List of Director and Independent Director Candidates and the Related Information

Name	Nationality	Education	Experience	Current Positions	Shareholding
Director: Jason K. L.	ROC	Master, Massachusetts Institute of	Chairman of Chia Hsin Cement Corp.	Chairman of: YJ Int'l Corp. (JPR)	4,808,396 shares
Chang		Technology	Director of Taiwan Cement Corp.	Bluesky Co., Ltd. (JPR)	
				Chia Sheng Construction Corp. (JPR)	
				Tong Yang Chia Hsin Int'l Corp.	
				Chia Hsin Foundation	
	,			Vice Chairman of: EPOCH Foundation	
				Director of: Chia Pei Int'l Corp. (JPR)	
				Chia Hsin Property Management & Development Corp. (JPR)	
				Chia Hsin Business Consulting (Shanghai) Co., Ltd. (JPR)	
				Shanghai Jia Huan Concrete Co., Ltd. (JPR)	
				Shanghai Chia Hsin Ganghui Co., Ltd. (JPR)	
				Chia Hsin Pacific Limited	
				Effervesce Investment Pte Ltd	
				Sparksview Pte Ltd	
				Tong Yang Chia Hsin Marine Corp. (JPR)	
i				Taiwan Cement Corp. (JPR)	

Name	Nationality	Education	Experience	Current Positions	Shareholding
Director: Chi-Te Chen	ROC	MBA, University of California, Santa Clara	Director of Chia Hsin Cement Corp. Chairman of Chien Kuo Construction Co. Ltd Director of Taiwan Cement Corp.	Chairman of: Chien Kuo Development Co., Ltd. Chien Hwei Investment Co. Ltd. Golden Canyon Venture Capital Investment Co., Ltd Golden Canyon II Venture Capital Investment Co., Ltd Rock Publishing International Chien Huei Cultural & Educational Foundation Chien Kuo Foundation for Arts And Culture. Vice Chairman of: Chien Kuo Construction Co., Ltd. Director of: Chia Hsin property Management & Development Corp, (JPR) China Real Estate Management Co., Ltd Silver Shadow Holdings Co., Ltd. Golden Canyon Co., Ltd. Chien Kuo Asia Co., Ltd. Taiwan Cement Corp. (JPR)	692,955 shares

Name	Nationality	Education	Experience	Current Positions	Shareholding
Director: Tong Yang Chia Hsin Int'l Corp.	USA	Master of EE and MBA, Massachusetts Institute of Technology	Director of Chia Hsin Cement Corp. Cheng Yeh Chemical Works Ltd. (also President)	Director of: Chia Hsin property Management & Development Corp, (JPR)	127,370,320 shares (Representative: 0 shares)
Pan Howard Wei-Hao		Technology		Jaho Life Plus+ Management Corp. (JPR)	
				Bluesky Co., Ltd. (JPR)	
				Chia Sheng Construction Corp. (JPR)	
				Chia Hsin Pacific Limited	
				Effervesce Investment Pte Ltd	
	\ 			Sparksview Pte Ltd	
				Cheng Yeh Chemical Works Ltd. (also President)	
				Hao An Enterprise Co., Ltd.	
				Micro Tech Enterprise Co., Ltd.	
				Chia Hsin Foundation	
				CFA Society of Taiwan	
Director: Tong Yang Chia Hsin	ROC	MBA, Wharton School of the University of Pennsylvania	Director of Chia Hsin Cement Corp. Director of Next	Director of Taiwan Film and Audiovisual Institute	127,370,320 shares (Representative:0 shares)
Int'l Corp. I-Cheng Liu	-Cheng Liu College of Management, National Taiwan	Commercial Bank CO., LTD (also President) MD of LINE	Director of Sunsino Innovation Technology Inc Independent		
University	University	CORP/LINE BANK Chief Innovation	Independent Director of PlayNitride Inc.		
			Officer of CTBC Financial Holding CO., LTD.		

Name	Nationality	Education	Experience	Current Positions	Shareholding
Independent Director: Robert K. Su	ROC	Ph. D., Accounting, Louisiana State University	Independent Director of Chia Hsin Cement Corp. Chairman of Chinese Association of Business and Intangible Assets Valuation Professor, Department of Accounting of National Cheng Chi University Dean of NCCU College of Commerce	Independent Director, DBS Bank (Taiwan) Ltd Independent Director, Ta-Yuan Cogen Co., Ltd. Consultant, Chien Kuo Construction Co., Ltd. Supervisor, Shun Long International Electrical Engineering Co., Ltd. Adjunct Professor, Department of Accounting, National Chengchi University	0 shares
Independent Director: Pao-Chu Lin	ROC	MBA, National Taiwan University BA, Accounting, National Taiwan University	Consultant, Chairman/CEO's Office KPMG CPA, KPMG	None	0 shares
Independent Director: Kevin Kuo- I Chen	ROC	LL.M, New York University School of Law LL.B, National Taiwan University College of Law	Vice President, National Taiwan Sport University Consultant, Chinese Taipei Olympic Committee	Vice President, National Taiwan Sport University Adjunct Professor, National Taiwan Sport University Adjunct Professor, University of Taipei Consultant, Chinese Taipei Olympic Committee	0 shares

Annex 6: List of Releasing Director Candidates from Non-Competition Restriction

Name	Other Positions
	Chairman of: Tong Yang Chia Hsin Int'l Corp. Chia Hsin Foundation Vice Chairman of: EPOCH Foundation
Jason K. L. Chang	Director of: Chia Hsin Business Consulting (Shanghai) Co., Ltd. (JPR) Shanghai Jia Huan Concrete Co., Ltd. (JPR) Shanghai Chia Hsin Ganghui Co., Ltd. (JPR) Chia Hsin Pacific Limited Effervesce Investment Pte Ltd Sparksview Pte Ltd Tong Yang Chia Hsin Marine Corp. (JPR) Taiwan Cement Corp. (JPR)
	Chairman of: Chien Kuo Development Co., Ltd. Chien Hwei Investment Co. Ltd. Golden Canyon Venture Capital Investment Co., Ltd Golden Canyon II Venture Capital Investment Co., Ltd Rock Publishing International Chien Huei Cultural & Educational Foundation Chien Kuo Foundation for Arts And Culture.
Chi-Te Chen	Vice Chairman of: Chien Kuo Construction Co., Ltd.
	Director of: China Real Estate Management Co., Ltd Silver Shadow Holdings Co., Ltd. Golden Canyon Co., Ltd. Chien Kuo Asia Co., Ltd. Taiwan Cement Corp. (JPR)
JPR of Tong Yang Chia Hsin Int'l Corp. Pan Howard Wei-Hao	Director of: Chia Hsin Pacific Limited Effervesce Investment Pte Ltd Sparksview Pte Ltd Cheng Yeh Chemical Works Ltd. (also President) Hao An Enterprise Co., Ltd. Micro Tech Enterprise Co., Ltd. Chia Hsin Foundation CFA Society of Taiwan
JPR of Tong Yang Chia Hsin Int'l Corp. I-Cheng Liu	Director of Taiwan Film and Audiovisual Institute Director of Sunsino Innovation Technology Inc Independent Director of PlayNitride Inc.
Robert K. Su	Independent Director, DBS Bank (Taiwan) Ltd Independent Director, Ta-Yuan Cogen Co., Ltd. Consultant, Chien Kuo Construction Co., Ltd. Supervisor, Shun Long International Electrical Engineering Co., Ltd.

III. Appendix

Appendix 1:

Chia Hsin Cement Corporation The Rules of Procedures for the Shareholders' Meeting (Before Amendment)

Amended by the resolution of the Annual General Meeting of Shareholders on August 18, 2021

- 1. The shareholders meeting of the Company shall be handled in accordance with these Rules of Procedures unless otherwise prescribed by other applicable laws and regulations and the Articles of Incorporation of the Company.
- 2. Attending shareholders and their proxies shall hand in a sign-in card in lieu of signing in.
 - The number of shares in attendance shall be calculated according to the shares indicated by sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically.
- 3. The attendance and the voting of the shareholders' meeting shall be calculated based on the number of shares.
- 4. The venue for a shareholders' meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. A shareholders' meeting may not begin earlier than 9:00 a.m. or later than 3:00 p.m.
- 5. For shareholders' meeting convened by the Board of Directors, the Chairman shall act as the chairperson of the meeting. In case the Chairman is on leave or unable to exercise his or her duty and power for any cause, the Vice Chairman of the Company shall act as the chairperson of the meeting. In case the Vice-Chairman is also on leave or unable to exercise his or her duty and power for any cause, the Chairman shall designate one director to act as the chairperson of the meeting. If no such designation is made, the directors of the Board shall elect one among themselves to act as the chairperson of the meeting.
 - Whereas for a shareholders' meeting convened by any other person having convening right, such person shall act as the chairperson of that meeting.
- 6. The Company may appoint its attorneys, certified public accountants or related persons retained by it to attend a shareholders' meeting in a non-voting capacity. The supporting staff handling administrative affairs of a shareholders' meeting shall wear an identification badge or arm bands.
- 7. The entire audio or video recording of the proceedings of the shareholders' meeting shall be kept for at least one year.
- 8. The chairperson of a shareholders' meeting shall call the meeting to order at the appointed meeting time, and report the relevant information on the number of having non-voting rights and the total number of attending shares. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chairperson may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Paragraph 1, Article 175 of the Company Act.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chairperson may resubmit the tentative resolution for a vote by the shareholders' meeting pursuant to Article 174 of the Company Act.

9. If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders' meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the Board of Directors.

The chairperson may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders' meeting.

After the meeting is adjourned, shareholders shall not elect another chairperson and resume the meeting at the same or another venue.

- 10. The chairperson may announce a break based on time considerations during the course of a shareholders' meeting.
- 11. Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his or her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chairperson.
 - A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.
 - When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chairperson and the shareholder that has the floor; the chairperson shall stop any violation.
- 12. Except with the consent of the chairperson, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes.
 - If the speech of any shareholder violates the preceding paragraph or exceeds the scope of the agenda item, the chairperson may terminate the speech.
- 13. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.
 - When a juristic person has appointed two or more representatives to attend the shareholders' meeting, only one representative may speak on the same proposal.
- 14. After the speech of a shareholder, the chairperson may respond in person or direct relevant personnel to respond.
- 15. The chairperson may announce the end of discussion of a proposal listed in the agenda and submit the proposal for voting if the chairperson is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chairperson may announce the discussion closed, call for a vote, and schedule sufficient time for voting.
- 16. With respect to the voting of each proposal, monitoring personnel and counting personnel shall be designated by the chairperson. At the same time, the monitoring personnel shall be shareholders of the Company. The result of the voting shall be reported immediately and recorded into the minute.

- 17. When the Company convenes a shareholders' meeting, the shareholders shall exercise their voting power by way of electronic transmission and may exercise their voting power in writing. The method of exercising the voting power is prescribed in accordance with the Company Act and the relevant regulations of the competent authority.
 - Unless otherwise stipulated in the Company Act and the Articles of Incorporation of the Company, the proposal put to vote shall be approved by shareholders representing a majority of the total number of issued shares. If there is no objection after consultation by the chairman, it shall be deemed as passed, and its validity shall be the same as that of voting.
- 18. When there is an amendment or alternative to an original proposal, the chairperson shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected and no further voting shall be required.
- 19. During the meeting, if a force majeure event occurs, the chairperson may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.
- 20. Resolutions adopted at shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chairperson and shall be distributed to all shareholders within twenty days after the close of the meeting. The preparation and distribution of the minutes of shareholders' meeting may by way of electronic transmission.

The minutes of the shareholders' meeting as required in the preceding Paragraph may be distributed by way of a public announcement made through the Market Observation Post System (MOPS).

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the full name of chairperson, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights). The election of directors at the meeting shall be held in accordance with the applicable election rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and the numbers of votes which they won as well as the names of those not elected as directors and the numbers of votes which they had.

The meeting minutes shall be preserved for the duration of the existence of the Company.

- 21. The chairperson may direct the picketers (or security personnel) to help maintain order at the meeting place. When picketers or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Picketers."
- 22. The Rules and any amendment shall take effect after being approved at the shareholders' meeting.

Appendix 2:

[English Translation, for reference only]

Chia Hsin Cement Corporation Articles of Incorporation (Before Amendment)

Revised and approved at Annual General Meeting of Shareholders on June 21, 2019

Chapter One General Provisions

Article 1: The Company is incorporated as a company limited by shares under the provisions set forth in the Company Act in the full Chinese name of 嘉新水泥股份有限公司 and the full English name of Chia Hsin Cement Corporation (the "Company").

Article 2: The lines of business of the Company shall include the following:

- 1. C901030 Cement Manufacturing
- 2. F111090 Wholesale of Building Materials
- 3. F211010 Retail Sale of Building Materials
- 4. B202010 Mining of Non-metallic
- 5. C901990 Other Non-Metallic Mineral Products Manufacturing
- 6. F115020 Wholesale of Ores
- 7. F215020 Retail Sale of Ores
- 8. B601010 Quarrying
- 9. C901040 Manufacture of Ready-mix Concrete
- 10. C901050 Cement and Concrete Products Manufacturing
- 11. H701010 Housing and Building Development and Rental
- 12. C601030 Paper Containers Manufacturing
- 13. C501030 Manufacture of Veneer Sheets
- 14. C501040 Manufacture of Wood-based Panels
- 15. C901060 Manufacture of Refractory Products
- 16. C901070 Cutting, Shaping and Finishing of Stone
- 17. CA02010 Manufacture of Metal Structure and Architectural Components
- 18. F401010 International Trade
- 19. F113010 Wholesale of Machinery
- 20. F213080 Retail Sale of Machinery and Tools
- 21. I101080 Industry and Mining Consulting
- 22. I103060 Management Consulting
- 23. H701020 Industrial Factory Development and Rental
- 24. G801010 Warehousing
- 25. G202010 Parking area Operators
- 26. H701040 Specific Area Development
- 27. H701050 Investment, Development and Construction in Public Construction
- 28. H701060 New Towns, New Community Development
- 29. H701070 Process Zone Expropriation and Urban Land Readjustment Agency
- 30. H701080 Urban Renewal Reconstruction
- 31. H701090 Urban Renewal Renovation or Maintenance
- 32. H703090 Real Estate Business

- 33. H703100 Real Estate Leasing
- 34. H703110 Senior Citizen Residence
- 35. J101010 Buildings Cleaning Service
- 36. J901020 Regular Hotel
- 37. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval
- Article 2-1: When the Company becomes a shareholder of limited liability in other companies, the total amount of its investments shall not apply to the restrictions on reinvestment quota as set forth in Article 13 of the Company Act.
- Article2-2: The Company may, as approved by the resolution of the Board of Directors, provide guarantee.
- Article 3: The Company is located in Taipei City. The Company may set up branch offices, representative office, business office and factories in Taiwan or abroad when necessary.

Article 4: (Deleted)

Chapter Two Shares

- Article 5: The total amount of the Company's authorized capital shall be fifteen billion New Taiwan Dollars (NTD 15,000,000,000) divided into 1.5 billion shares with a par value of ten New Taiwan Dollars (NTD 10) per share, shares to be issued in installments, as approved by the resolution of the Board of Directors depending on business and operational needs.
- Article 5-1: The qualification requirements of employees entitled to receive the shares bought back by the Company include the employees of parents or subsidiaries of the Company meeting certain specific requirements.

The qualification requirements of employees entitled to receive share subscription warrant of the Company include the employees of parents or subsidiaries of the Company meeting certain specific requirements.

The qualification requirements of employees entitled to subscribe for the new shares issued by the Company include the employees of parents or subsidiaries of the Company meeting certain specific requirements.

The qualification requirements of employees entitled to subscribe for the restricted stock for employees issued by the Company include the employees of parents or subsidiaries of the Company meeting certain specific requirements.

- Article 6: The Company may issue shares without printing share certificates, but shall have the shares registered with a centralized securities depositary enterprise.
- Article 7: The shareholder services of the Company shall be conducted in accordance with the Company Act, the "Regulations Governing the Administration of Shareholder Services of Public Companies" promulgated by the competent authority and applicable laws and regulations.

Chapter Three Shareholders' Meeting

Article 8: The general meeting of shareholders shall be held once a year within six months after the close of each fiscal year, and the special meeting of shareholders will be held when necessary in accordance with the law.

A shareholders' meeting referred to in the preceding Paragraph shall, unless otherwise provided for in the Company Act, be convened by the Board of Directors.

Article 9: A notice to convene a general meeting of shareholders shall be given to each shareholder 30 days before the scheduled meeting date, 15 days before a special meeting of shareholders, which shall indicate the meeting date, location and the cause(s) or subject(s).

Article 10: A shareholder of the Company shall have one vote for each share held.

A shareholder may appoint a proxy to attend a shareholders' meeting in his/her/its behalf by executing a power of attorney printed by the Company stating therein the scope of power authorized to the proxy. Except for trust enterprises or stock agencies approved by the competent authority, when a person who acts as the proxy for two or more shareholders, the number of voting power represented by him/her shall not exceed 3% of the total number of voting shares of the Company, otherwise, the portion of excessive voting power shall not be counted.

The regulations governing the shareholders' attendance at a shareholders' meeting by proxy shall be in accordance with the Company Act and the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" promulgated by the competent authority as well as the applicable laws and regulations. The shareholders of the Company may exercise their voting power in writing or by way of electronic transmission in a shareholders' meeting. The method of exercising their voting power shall be in accordance with the Company Act and the applicable regulations of the competent authority.

Unless otherwise provided for under the Company Act and applicable laws and regulations, resolutions at a shareholders' meeting shall be adopted by a major vote of the shareholders present, who represent more than one-half of the total number of voting shares.

Article 11: For a shareholders' meeting convened by the Board of Directors, the Chairman shall act as the chairperson of the meeting. In case the Chairman is on leave or unable to exercise his or her duty and power for any cause, the Chairman shall designate Vice Chairman to act as the chairperson for the meeting, in case the Vice Chairman is on leave or unable to exercise his or her duty and power of any cause, the Chairman shall designate one director to act as the chairperson for the meeting; if no such designation is made, the directors of the Board shall elect one among themselves; whereas for a shareholders' meeting convened by any other person having the convening right, he/she shall act as the chairman of that meeting provided, however, that if there are two or more persons having the convening right, the chairman of the meeting shall be elected from among themselves.

Chapter Four Directors, Audit Committee, Managerial Officers and Officers

Article 12: The Company shall have seven to nine directors, the number of directors submitted to the Board of Directors for discussion and approval, who shall be elected by shareholders' meeting through a candidate nomination system from the list of nominees.

The number of directors as set forth in the preceding Paragraph, the number of independent directors shall not be less than three and shall not be less than one-fifth of the seats in the Board of Directors.

The independent directors who shall be elected by shareholders' meeting through a candidate nomination system from the list of nominees. The professional qualifications,

restrictions on shareholdings and concurrent positions held, assessment of independence, method of nomination, and other matters for compliance with respect to independent directors shall be conducted in accordance with applicable regulations promulgated by the Security Authority.

The total number of shares owned by all directors shall be in compliance with the rules promulgated by the Securities Bureau.

Article 13: A director shall be elected for a term of three years and may be re-elected for consecutive terms.

The Company may purchase liability insurance for the directors during their term of office to cover the indemnity which may arise from within the scope of their business duty and responsibilities in accordance with laws.

- Article 14: The Board of Directors is organized by directors. The duty and power of the Board of Directors are specified as below:
 - 1. To decide the Company's business plan.
 - 2. To formulate and amend the content of the Articles of Incorporation and important contracts.
 - 3. To decide the managerial officers and to approve the number of personnel in each department.
 - 4. To establish, remove or adjust branch offices, representative office, business office and factories.
 - 5. To review the Company's budgetary plan and financial statement.
 - 6. To decide other important matters.
 - 7. The Board of Directors of the Company may set up various functional committees with their organizational charters be separately formulated in accordance with applicable laws and regulations and the Company's guidelines, be approved by the Board of Directors
- Article 15: The Chairman and Vice Chairman of the Board of Directors shall be elected from among the attending directors of the Board of Directors in accordance with applicable laws.
- Article 16: The Chairman shall represent the Company and preside over important affairs.
- Article 17: Unless otherwise provided for under the Company Act, a meeting of the Board of Directors shall be convened by the Chairman of the Board of Directors.

Unless otherwise provided for under the Company Act, resolutions of the Board of Directors shall be adopted by a majority of the directors at a meeting attended by a majority of the directors.

A director, when unavailable to attend the meeting in person, may issue a proxy with respect to the subject of the meeting to authorize another director to attend the meeting on his or her behalf. Nevertheless, a director is limited to receive such authorization from only one other director each time.

The convention of a meeting of the Board of Directors may be sent in writing or via email or fax.

Article 18: The Company shall set up the Audit Committee composed all of independent directors in accordance with the Article 14-4 of the Securities and Exchange Act. The exercising of power and other matters for compliance by the Audit Committee shall be in accordance with the Company Act, the Securities and Exchange Act and other applicable laws and regulations.

- Article 19: The Company shall appoint one General Manager whose appointment, discharge and remuneration shall be conducted in accordance with Article 29 of the Company Act and to preside over all the business of the Company under the direction of the Board of Directors.
- Article 20: The Company shall appoint a multiple number of Vice General Manager whose appointment, discharge and remuneration shall be conducted in accordance with the Article 29 of the Company Act and to assist the general manager to manage the Company.

Article 21: (Deleted)

Article 21-1: The Company shall establish an Auditing Office and appoint one Manager whose employment shall be approved by a majority of the directors at a meeting attended by a majority of the directors.

Article 22: (Deleted)

Article 23: (Deleted)

Article 24: The remuneration of directors shall be determined by authorizing the Board of Directors based on the extent of their participation in the Company's operation and their contribution, at the same time with reference to the general level in the industry in accordance with applicable laws and regulations. The remuneration of officers shall be proposed by the General Manager and submitted to the Board of Directors for discussion and approval.

Chapter Five Financial statements

- Article 25: After the close of each fiscal year of the Company, the Board of Directors shall provide and submit the following reports to the annual general meeting of shareholders for acceptance:
 - 1. Business Report:
 - 2. Financial Statements; and
 - 3. Surplus earning distribution or loss off-setting proposals.
- Article 26: The Company, if profitable in the year, shall set aside from 0.0001% to 3% of the profit as compensation for the employees and no higher than 3% as compensation for the directors. However, the Company, when accumulated losses remain on the account, shall reserve a portion of its earnings to offset the losses first, then reserve the aforementioned compensation. Employees' compensation may be in the form of cash or stock, which may be paid to employees of parents or subsidiaries of the Company meeting certain specific requirements; the directors' compensation to be paid in cash only.

The distribution with respect to the employees' compensation and the directors' compensation shall be adopted by a majority vote at a meeting of Board of Directors attended by two thirds of the total number of directors; and in addition thereto a report of such distribution shall be reported to the shareholders' meeting.

When the Company makes the financial statement to obtain after-tax surplus earnings in a fiscal year, it shall make up its accumulated losses, set aside a sum as legal reserve, set aside or reverse a special reserve in accordance with the laws and regulations. The then remaining amount together with adjusted amount of current undistributed earnings shall be used as the current distributable surplus earnings. After adding the beginning undistributed earnings, the Board of Directors shall draw up a surplus earning

distribution proposal in accordance with the dividend policy under Paragraph 4 and Paragraph 5 of this Article to be resolved in the shareholders' meeting.

In consideration of the future capital budget plan and capital needs, the Company adopts a residual dividend policy which an appropriate amount may be reserved; if there are remainders after the reserve, then the Company will distribute the dividends to shareholders.

For the distribution of shareholders' dividends, cash dividends shall be more than 10% of total dividends distributed in the current year, the remainders will be in stock dividends.

Article 26-1: The Company may distribute the reserve as dividend shares to its original shareholders in proportion to the number of shares being held by each of them or by cash in accordance with the Company Act.

Chapter Six Supplementary Provisions

- Article 27: The Company's internal organizational charter and operational procedures shall be additionally set up.
- Article 28: With regard to the matters not provided for in these Articles of Incorporations, the Company Act and other applicable laws and regulations shall govern.
- Article 29: These Articles of Incorporation were enacted on November 8, 1954, and amended on February 6, 1957 for the 1st time; amended on February 23, 1959 for the 2nd time; amended on May 4, 1961 for the 3rd time; amended on April 28, 1962 for the 4th time; amended on March 19, 1967 for the 5th time; amended on April 5, 1968 for the 6th time; amended on June 25, 1969 for the 7th time; amended on April 25, 1971 for the 8th time: amended on April 28, 1973 for the 9th time; amended on May 18, 1974 for the 10th time; amended on April 26, 1975 for the 11th time; amended on April 24, 1976 for the 12th time; amended on April 30, 1977 for the 13th time; amended on April 22, 1978 for the 14th time; amended on April 21, 1979 for the 15th time; amended on April 26, 1980 for the 16th time; amended on May 2, 1981 for the 17th time; amended on May 15, 1982 for the 18th time; amended on May 28, 1983 for the 19th time; amended on May 19, 1984 for the 20th time; amended on May 11, 1985 for the 21st time; amended on April 16, 1986 for the 22nd time; amended on April 9, 1987 for the 23rd time; amended on April 29, 1988 for the 24th time; amended on May 5, 1989 for the 25th time; amended on July 29, 1989 for the 26th time: amended on April 17, 1991 for the 27th time;

amended on April 30, 1992 for the 28th time;

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amended on April 22, 1993 for the 29th time;
amended on April 8, 1994 for the 30th time;
amended on April 20, 1995 for the 31st time;
amended on May 11, 1996 for the 32nd time;
amended on May 8, 1997 for the 33rd time;
amended on May 19, 1998 for the 34th time;
amended on June 7, 1999 for the 35th time;
amended on May 24, 2000 for the 36th time;
amended on May 31, 2001 for the 37th time;
amended on May 29, 2002 for the 38th time;
amended on June 5, 2003 for the 39th time;
amended on June 10, 2005 for the 40th time;
amended on June 9, 2006 for the 41st time;
amended on June 13, 2008 for the 42nd time;
amended on June 18, 2010 for the 43rd time;
amended on June 9, 2011 for the 44th time;
amended on June 13, 2012 for the 45th time;
amended on June 19, 2013 for the 46th time;
amended on June 18, 2015 for the 47th time;
amended on June 27, 2016 for the 48th time;
amended on June 21, 2019 for the 49th time, amendments will be effective after
approval.
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Appendix 3:

Rules for Election of Directors

Amendment approved by the General Shareholder's Meeting on 2021.08.18

Articles 1

Unless otherwise provided in the Company Law or the Articles of Incorporation of this Company, the directors of this company shall be elected in accordance with the rules specified herein.

Article 2

Election of directors of this Company shall be held at the shareholders' meeting.

Article 3

In the election of directors, the names of voters may be representative by shareholders' numbers.

Article 4

In the election of directors of this Company, each share shall have voting rights equivalent to the number of seats to be elected and such voting rights can be combined to vote for one person or divided to vote for several persons. The election of independent directors and non-independent directors shall be held together; provided, however, that the number of independent directors and non-independent directors shall be calculated separately.

This Company's independent directors shall be elected by adopting the candidate nomination system in compliance with related regulation specified by the Company Law.

Article 5

The number of directors will be as specified in the Company's Articles of Incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chairperson drawing lots on behalf of any person not in attendance.

The qualifications and election of independent directors of the Company shall be handled in accordance with Securities and Exchange Act, Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and relevant rules and regulations issued by authorities.

Article 6

The Board of Directors shall prepare the same number of ballots as the number of directors to be elected and the number of voting rights associated with each ballot shall be specified on the ballots.

Article 7

In the beginning of the election, the Chairman shall appoint several persons each to check and record the ballots.

Article 8

The ballot box used for voting shall be prepared by the Board of Directors and be publicly checked by the vote monitoring personnel before voting commences.

Article 9

Voters shall fill in the candidate's name or shareholder's name on the ballot.

The shareholder may use a seal in lieu of a signature when filling in the candidate's name or shareholder's name as required in the preceding Paragraph.

Article 10

A ballot is invalid under any of the following circumstances:

- (1) The ballot was not prepared by a person with the right to convene;
- (2) Blank ballots not completed by the voter;
- (3) Illegible wording;
- (4) The candidate whose name is entered in the ballot does not conform to the director candidate list;
- (5) Other words or marks are entered in addition to the name or shareholder's name of the candidate, and the number of votes cast for the candidate;
- (6) (Deleted)
- (7) (Deleted)
- (8) The writing has been altered;
- (9) The ballot is torn into incomplete one:
- (10) Failed to follow the requirements of the ballot remark column.

Article 11

If the ballots are deemed void as prescribed in the preceding Article or other dispute, validity shall be decided by the monitoring personnel.

Article 12

After the vote casting, the ballot box shall be opened in public by the persons appointed to check the votes.

Article 13

The counting of ballots should be monitored by the monitoring personnel and the results of the calculation, including the list of persons elected as directors and the numbers of votes with which they were elected, shall be announced by the chairperson on the site. as well as the list of those not elected as directors and the numbers of votes obtained.

The ballots for the election referred to in the preceding Paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 14

This Company shall issue notifications to the directors elected.

Article 15

These Rules and any revisions thereof shall become effective after approval at the shareholders' meeting.

Appendix 4:

Shareholdings of All Directors

Chia Hsin Cement Corporation Directors' Shareholding Status

Base date: April 16, 2022

	Name and representative	Appointed Period	Number of shares held at the time of appointment		Number of shares currently held	
Position title			Number of shares	As a percentage (%) to then issuedshares	Number of shares	As a percentage (%) to then issued shares
Chairman	Jason K. L. Chang	2019.6.21 ~ 2022.6.20	4,478,396	0.58	4,808,396	0.62
Independent Director	Kua-Terng Su	2019.6.21 ~ 2022.6.20	0	0	0	0
Independent Director	Chia-Shen Chen	2019.6.21 ~ 2022.6.20	0	0	0	0
Independent Director	Kuan-Ming Chen	2019.6.21 ~ 2022.6.20	0	0	0	0
Director	Chi-Te Chen	2019.6.21 ~ 2022.6.20	680,813	0.09	692,955	0.09
Director	Pan Howard Wei-Hao (Representative of Tong Yang Chia Hsin International Corp.)	2019.6.21 ~ 2022.6.20	127,370,320	16.44	127,370,320	16.44
Director	I-Cheng Liu (Representative of Tong Yang Chia Hsin International Corp.)	2019.6.21 ~ 2022.6.20	127,370,320	16.44	127,370,320	16.44

Note: 1. Actual Paid-in capital on April 16, 2022: NTD 7,747,805,480 (774,780,548 shares).

3. The shares required to be held by the entire body of directors is in accordance with the requirements set forth in "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public.

^{2.} The minimum shares required to be held by the entire body of directors of the Corporation shall not be lower than 24,792,977 shares (3.2%).

As of April 16, 2022, the numbers of shares held by the entire body of directors were 132,871,671 shares (17.15%).

As of April 16, 2022, the numbers of shares held by the entire body of independent directors were 0 share. (In accordance with Article 2 of the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies": The shareholdings of independent directors elected by a public company shall not be counted in the total referred to in the preceding paragraph; if a public company has elected two or more independent directors, the share ownership figures calculated at the rates set forth in the preceding paragraph for all directors and supervisors other than the independent directors and shall be decreased by 20 percent.)

Appendix 5:

Other matters:

Handling of shareholders' proposals to be discussed at the 2022 Annual General Meeting is described as follows:

In accordance Article 172-1 of the Company Act, Shareholder(s) holding one percent (1%) or more of the total number of outstanding shares of a company may propose to the company a proposal for discussion at a regular shareholders' meeting, provided that only one matter shall be allowed in each single proposal and the number of words of a proposal to be submitted by a shareholder shall be limited to not more than three hundred (300) words.

The proposing period is from March 28th to April 7th, 2022 and the information is posted on Market Observation Post System in accordance with relevant laws.

As of April 7th, 2022, the Company has not received any shareholder's proposal for discussion.























