

Board of Directors Resolution Matters – 2021

Meeting	Date	Major Resolutions
435	01/19/2021	<ol style="list-style-type: none"> 1. Approved the manager's subscription details for handling "The First Rules on Transfer Repurchased Shares to Employees for the Year of 2018". 2. Approved the amount of 2020 bonus of the Chairman and managers. 3. Approved the amount of Lunar New Year bonus of the directors (not including the independent directors who are concurrently members of the Remuneration Committee). 4. Approved the proposed amount of Lunar New Year bonus of members of the Remuneration Committee (including the independent directors who are concurrently members of the Remuneration Committee). 5. Approved the special motion to report the investment risk profiling questionnaire for the Company's foreign currency account at BNP Paribas Wealth Management Bank, Hong Kong Branch.
436	03/29/2021	<ol style="list-style-type: none"> 1. Approved the 2020 compensation distribution of employees and directors and to report at the General Shareholders' Meeting for acceptance. 2. Approved the amendment of "Internal Control System". 3. Approved the 2020 Internal Control Statement. 4. Approved the engagement of the CPAs and their service fees. 5. Approved the draft of 2020 Business Report and Financial Statement for acceptance at the General Shareholders' Meeting. 6. Approved the 2020 earnings distribution for acceptance at the General Shareholders' Meeting. 7. The Board of Directors resolved to convene the 2021 General Shareholders' Meeting.
437	05/07/2021	<ol style="list-style-type: none"> 1. Approved the amount of 2020 compensation to employees and directors. 2. Approved the amount of 2020 compensation to managers. 3. Approved the manager's subscription details for handling "The Second Rules on Transfer Repurchased Shares to Employees for the Year of 2018". 4. Approved the amendment of "Rules of Procedure for the Shareholders' Meeting". 5. Approved the amendment of "Rules for Election of Directors". 6. Approved the review of proposal made by shareholders Chun-Jung Huang and Gu-Mei Lu to include the motion as the matter for report at the 2021 Annual General Shareholders' Meeting. 7. The Board of Directors resolved to change the venue of the 2021 Annual General Shareholders' Meeting and adjustment of the meeting agenda.